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ABSTRACT

The data provided in this bulletin are grouped according to (1) office personnel and attendance personnel, (2) maintenance and operation personnel, (3) transportation personnel, and (4) cafeteria personnel. Each section reports the minimum and maximum salaries paid for various positions, the average salary increase, and the vacation policy. Additional fringe benefit and compensation data include the sick leave and the personal leave allowed per year, the number of paid holidays exclusive vacation days, and the percentage of hospitalization paid by the board for an employee and his dependents. A related document is EA 004 768.
(Author/DN)

Division of Special Services

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Information for
Better Board
Decisions*

Bulletin No. 1
Series 1972-73

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SALARY GUIDES & FRINGE BENEFITS for NON-CERTIFIED PERSONNEL

- 2-1 Office Personnel & Attendance Personnel
- 2-2 Maintenance & Operations Personnel
- 2-3 Transportation Personnel
- 2-4 Cafeteria Personnel



EA 004 767



New Jersey
School Boards Association

SALARY GUIDES AND FRINGE BENEFITS

FOR

NON-CERTIFIED PERSONNEL

1972-73

BULLETIN No. I

DIVISION OF SPECIAL SERVICES

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INTRODUCTION

BULLETIN NUMBER I IS THE FIRST OF THE 1972-73 SERIES OF BULLETINS CONTAINING SALARY GUIDE AND FRINGE BENEFIT DATA FOR NON-CERTIFIED PERSONNEL IN NEW JERSEY SCHOOL DISTRICTS.

BULLETIN NUMBER I LISTS THE SALARY GUIDE AND FRINGE BENEFIT DATA IN FOUR CATEGORIES OF NON-CERTIFIED EMPLOYEES;

- 2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL
- 2-2 MAINTENANCE AND OPERATION PERSONNEL
- 2-3 TRANSPORTATION PERSONNEL
- 2-4 CAFETERIA PERSONNEL

SALARY GUIDES AND FRINGE BENEFITS FOR 91 OF THE 604 SCHOOL DISTRICTS ARE REPORTED IN BULLETIN NUMBER I. THE DATA WAS COLLECTED BY QUESTIONNAIRE AND FROM COPIES OF GUIDES, POLICIES AND NEGOTIATED AGREEMENTS. THE REMAINING 500 PLUS DISTRICTS WILL BE REPORTED AS THEY ARE RECEIVED AND ANALYZED.

THE FINAL BULLETIN WILL CONTAIN AN INDEX OF ALL DISTRICTS REPORTED IN THE PRECEDING BULLETINS AND A COMPLETE STATISTICAL ANALYSIS OF ALL INFORMATION RECEIVED. THE ANALYSIS WILL SHOW THE NUMBER AND PERCENTAGES OF RESPONDING DISTRICTS AND THE NUMBER AND PERCENTAGES OF RESPONDING DISTRICTS WHICH REPORTED SALARY GUIDES AND/OR FRINGE BENEFITS IN THE FOUR CATEGORIES. THE TABLES WILL INCLUDE THE ANALYSIS OF SALARY GUIDE MINIMUMS AND MAXIMUMS BY COUNTY AND BY ENROLLMENT GROUP AND THE COMPLETE ANALYSIS OF FRINGE BENEFITS.

EXPLANATORY CODES AND COMMENTS

EG ENROLLMENT GROUP

DISTRICTS ARE DESIGNATED AS ENROLLMENT GROUPS 1,2,3,4, AND 5. GROUP 1 SIGNIFIES ELEMENTARY DISTRICTS REGARDLESS OF ENROLLMENT. GROUP 2 INCLUDES DISTRICTS HAVING GRADES FROM KINDERGARTEN TO 12TH GRADE, WITH ENROLLMENTS OF UNDER 3,000. K-12 DISTRICTS WITH ENROLLMENTS OF BETWEEN 3,000 AND 5,999 PUPILS ARE DESIGNATED AS GROUP 3 DISTRICTS. GROUP 4 DISTRICTS INCLUDE K-12 DISTRICTS WITH ENROLLMENTS OF 6,000 OR MORE PUPILS. SECONDARY DISTRICTS ARE DESIGNATED AS GROUP 5 DISTRICTS.

S SICK LEAVE, NUMBER OF DAYS PER YEAR

P PERSONAL LEAVE, NUMBER OF DAYS PER YEAR

H NUMBER OF PAID HOLIDAYS EXCLUSIVE OF VACATION DAYS

E PERCENTAGE OF HOSPITALIZATION PAID BY BOARD FOR EMPLOYEE

D PERCENTAGE OF HOSPITALIZATION PAID BY BOARD FOR DEPENDENTS (FAMILY)
OF EMPLOYEE

B BLUE SEAL BOILER LICENSES, ADDITIONAL COMPENSATION

R RED SEAL BOILER LICENSES, ADDITIONAL COMPENSATION

BK BLACK SEAL BOILER LICENSES, ADDITIONAL COMPENSATION

HP HALF PAY

FP FULL PAY

HD HALF DAY

FD FULL DAY

BQ BANQUET SERVICE

U UNIFORMS

NSG NO SALARY GUIDES OR FRINGE BENEFITS

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
<u>ATLANTIC</u>								
Atlantic City Secy. to Supt.	4		5350/yr.	8600/yr.	250	1-10 yr. 11-20 yr. 20 yr. +	5 10 15	S12, P2, H10, E100%, D100%
Secy. to Bd./Bus. Mgr.			5350/yr.	8600/yr.	250	Same	Same	Same
Secy.			4300/yr.	5990/yr.	130	Same	Same	Same
Sr. Secy.			4450/yr.	6970/yr.	210	Same	Same	Same
Stock Clerk			4450/yr.	6970/yr.	210	Same	Same	Same
Secy. (10 mos.)			3650/yr.	5080/yr.	110	Same	Same	S10, P2, H10, E100%, D100%
Atten. Officer (10 mos.)			3650/yr.	5080/yr.	110	Same	Same	Same
								Note: Additional salary increments after 35 yr. service - all secretaries.
Galloway Township	1							
Secy. Supt.		1	NSG					S10, P3, H10, E100%, D50%
Secy./Bd. Secy.		1	NSG					Same
Secy. Princ. (10 mos.)		5	NSG					S10, P3, H5
Greater Egg Harbor Reg.	5							
Secy. to HS Princ.		2	4028/yr.	6148/yr.	212	1-5 yr. 6 yr. +	10 15	S10, P2, H17, E100%, D100%
Secy.		9	3816/yr.	5936/yr.	212	Same	Same	Note: 37½ hr. work week.
Clerk		2	3498/yr.	5618/yr.	212	Same	Same	Same
Data Processing		2	4426/yr.	6546/yr.	212	Same	Same	Same
Secy. to Supt.		1	4558/yr.	7102/yr.	254	Same	Same	Same
Secy. to Bd. Secy.		1	4134/yr.	6678/yr.	254	Same	Same	Same
Bookkeeper		2	4134/yr.	6678/yr.	254	Same	Same	Same
Linwood	1							
Secy. to Supt.		1	NSG	8058/yr.		1 yr. +	14	S10, P1, H9, E100%, D50%
Office Secy. (11 mos.)		1	NSG	5280/yr.				Same
Office Secy. (10 mos.)		2	NSG	4800/yr.				Same
Atten. Officer (10 mos.)		1	NSG					
Mainland Reg.	5							
Secy. to Supt.		1	4000/yr.	6500/yr.	250	1-10 yr. 11 yr. +	10 15	S10, P1, H11, E100%, D100%
Secy. to Bus. Admin.		1	4000/yr.	6500/yr.	250	Same	Same	Same
Secy. to Princ.		1	3750/yr.	6000/yr.	250	Same	Same	Same
Secy. to Guid. Dir.		1	3750/yr.	6000/yr.	250	Same	Same	Same
Secy. to Asst. Princ. (10 mos.)		1	3125/yr.	5000/yr.	210			Same
Clerk-Typist (10 mos.)		4	3020/yr.	4820/yr.	200			Same
<u>BERGEN</u>								
Bergenfield	3							
Secy. to Supt.		1	6647/yr.	10,151/yr.	300	1-3 yr. 4-12 yr. 13 yr. +	10 15 20	S12, P3, H16, E100%, D100%
Secy. to Bd./Bus. Mgr.		1	6330/yr.	9624/yr.	300	Same	Same	Same
Secy. to Asst. Supt.		1	6225/yr.	9202/yr.	300	Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code.)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Bergenfield (Cont.)								
Secy. to Bus. Admin.		1	6119/yr.	9096/yr.	300	Same	Same	Same
Secy. to HS Princ.		1	5803/yr.	8780/yr.	300	Same	Same	Same
Acct. Clerk (Bd.)		2	5803/yr.	8780/yr.	300	Same	Same	Same
Data Processing Clerk		1	5803/yr.	8780/yr.	300	Same	Same	Same
Secy. - Elem.		5	5592/yr.	8569/yr.	300	Same	Same	Same
Secy. - Guid. (NS)		1	5381/yr.	8358/yr.	300	Same	Same	Same
Office Asst.		5	5381/yr.	8358/yr.	300	Same	Same	Same
Atten. Clerk		1	5381/yr.	8358/yr.	300	Same	Same	Same
Library Clerk		2	5064/yr.	8041/yr.	300	Same	Same	Same
Switchboard Operator		1	5064/yr.	8041/yr.	300	Same	Same	Same
Secy. - Elem. (10 mos.)		1	4748/yr.	7725/yr.	300	Same	Same	S10, P3, H16, E100%, D100%
Secy. to Dist. Dir. (10 mos.)		2	4642/yr.	7619/yr.	300	Same	Same	Same
Office Asst. (10 mos.)		2	4537/yr.	7514/yr.	300	Same	Same	Same
Atten. Officer (10 mos.)		1	9000/yr.	NSG				
Englewood Cliffs Office Personnel Staff	1		NSG			1 yr. +	10	S10, P3, H12, E100%, D100%
Glen Rock	3		NSG			1-4 yr.	10	S10*, P1, H23, E100%, D50%
Secy. Admin. Asst. to Supt.		1	NSG			5-9 yr.	15	
						10 yr. +	20	
Secy. Admin. Asst. to Bd./Secy./Bus.		1	NSG			Same	Same	Same
Secy. to Asst. Supt. (Instruction)		1	6526/yr.	9362/yr.	315	Same	Same	Same
Secy. to Asst. Supt. (Personnel)		1	6526/yr.	9362/yr.	315	Same	Same	Same
Chief of Secy. Serv. (JHS - SHS)		1	6526/yr.	9362/yr.	315	Same	Same	Same
Secy. to JHS Princ.		1	6526/yr.	9362/yr.	315	Same	Same	Same
Secy. to JHS-HS Princ. (Vice)		2	5439/yr.	7802/yr.	262	Same	Same	Same
Secy. to Elem. Princ.		4	5439/yr.	7802/yr.	262	Same	Same	Same
Secy. to Guid. Dir.		1	5439/yr.	7802/yr.	262	Same	Same	Same
Accounting Clerk		2	5439/yr.	7802/yr.	262	Same	Same	Same
Secy. - Psych Services		1	5439/yr.	7802/yr.	262	Same	Same	Same
Suppl. Secy. - Guid. Dept. (JHS-HS)		1	5051/yr.	7088/yr.	226	Same	Same	Same
Suppl. Secy. - Office of JHS-HS Princ.		1	5051/yr.	7088/yr.	226	Same	Same	Same
Suppl. Secy. Library (JHS-HS)		1	5051/yr.	7088/yr.	226	Same	Same	Same
Atten. Clerk (JHS-HS)		1	4830/yr.	6773/yr.	215	Same	Same	Same
Clerk, JHS-HS Guid.		1	4830/yr.	6773/yr.	215	Same	Same	Same
Switchboard Operator		1	4830/yr.	6773/yr.	215	Same	Same	Same
Secy. (p/t)		1	NSG			Same	Same	Same
Atten. Officer (10 mos. - p/t)		1	NSG			Same	Same	Same
Hillsdale	1		NSG			1 yr. +	20	S12, P3, H13, E100%, D50%
Secy. to Supt.		1	NSG			Same	Same	S12, P3, H*, E100%, D50%
Secy. to Princ.		3	NSG					S10, P3, H*, E100%, D50%
Secy. to Princ. (10 mos.)		1	NSG			1 yr. +	20	S12, P3, H*, E100%, D50%
Secy. to Librarian		1	NSG			Same	Same	S12, P3, H13, E100%, D50%
Secy. - Ad. Office		2	NSG					*School Calendar

*Accumulative + 5-15 additional da @ .P and 10-20 da @ HP depending on service. (1-4 yr. - FP 5 da, HP 10 da; 5-14 yr. - FP 10 da, HP 15 da; 15 yr - FP 15 da, HP 20 da. This leave is not accumulative.)
Note: 37½ hr. work week.

CONTRACT YEAR 12 months unless otherwise indicated

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
BERGEN (Cont.)								
Midland Park Secy. to Supt.	2	1	6100/yr.	8500/yr.	300	1-5 yr. 6-10 yr. 11-15 yr. 16 yr. +	10 10* 15* 20	S15, P2, H13, E100%, D100% ** + 1 da/yr. - maximum 15 da. ** + 1 da/yr. - maximum 22 da.
Secy. to School Bus. Admin. Bookkeeper Secy. to Elem. & HS Princ. Secy. to Dir. Secy. to Psychologist Purchasing Clerk Library Clerk Switch-Bd. Operator		1 1 4 2 1 1 1 1	5900/yr. 5900/yr. 5200/yr. 5200/yr. 5200/yr. 5200/yr. 4700/yr. 4700/yr.	8300/yr. 8300/yr. 7600/yr. 7600/yr. 7600/yr. 7600/yr. 7100/yr. 7100/yr.	300 300 300 300 300 300 300 300	Same Same Same Same Same Same Same Same	Same Same Same Same Same Same Same Same	
BURLINGTON								
Beverly City Secy. to Supt.	1	1	NSG			1 yr. +	15	S10, P3, H10
Burlington City Admin. Secy.	2	1	5900/yr.	7700/yr.	200	1-14 yr. 15 yr. +	10 15	S12, P3, H17, E100%, D50%
Secy. Clerk-Steno Clerk-Steno (10 mos.)		8 4 7	5400/yr. 5300/yr. 4000/yr.	7200/yr. 7100/yr. 5800/yr.	200 200 200	Same Same Same	Same Same Same	S10, P3, H22, E100%, D50%
Chesterfield Township Secy. to Admin. Princ. Asst. Secy.	1	1 1	NSG NSG			0-3 yr. 4 yr. + Same	10 20 Same	S12, P3, E100% Same Note: Head Custodian and p/t Nurse act as Atten. Officer with no additional salary.
Evesham Township Secy. to Supt.	1	1	NSG			1-5 yr. 6-20 yr. Same	10 15 Same	S10, P3, H8, E100%, D100%
Bookkeeper Secy. to Elem. Princ. (11 mos.) Secy. - Spec. Services (11 mos.)		1 4 1	NSG 4000/yr. 4000/yr.	5200/yr. 5200/yr.	200 200	Same Same	Same Same	Same Same Same
Hainesport Secy. to Elem. Princ. Office Clerk (10 mos.)	1	1 1	NSG NSG			1-2 yr. 3 yr. +	10 15	S10, P3 Same
CAMDEN								
Barrington Secy. to Supt. Secy. to Bd. - Secy./SBA	1	1 1	4850/yr. 4850/yr.	6950/yr. 6950/yr.	300 300	1 yr. + Same	22 Same	S11, P2, H10, E100%, D75% Same

CONTRACT YEAR 12 months unless otherwise indicated

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Barrington (Cont.)								
Secy. to Elem. Princ. (10 mos.)	2	3	3800/yr.	5500/yr.	225			S10, P2, E100%, D75%
Haddonfield								
Secy. to Supt.	1	1	6540/yr.	NSG		1 yr. +	10	S10, P3, H10, E100%, D50%
Secy. to Asst. Supt.	1	1	5000/yr.	NSG		Same	Same	Same
Secy. to HS Princ.	1	1	5110/yr.	NSG		Same	Same	Same
Secy. to Elem. Princ.	1	1	6255/yr.	NSG		Same	Same	Same
Secy. to Elem. Princ. (10 mos.)	2	2	4065/yr.	NSG		Same	Same	Same
Oaklyn	1	1	NSG					
Secy. to Supt. (10 mos.)	1	1	NSG					S10, P4, H19, E100%
Secy. to Princ. (10 mos.)	1	1	NSG					Same
Secy. to Bd. Secy.	1	1	NSG			1 yr. +	10	S10, P4, H8, E100%
Somerdale	1	1	NSG					
Secy. to Supt.	1	1	NSG			1-4 yr.	10*	S10, P2, H7, E100%
School Secy.	1	1	4350/yr.	6850/yr.	250	5-9 yr.	15*	Same
School Clerk	1	1	3700/yr.	5700/yr.	200	10 yr. +	20*	Same
Stratford	1							*Effective 9/1/73 for all Secy. and Clerk hired 9/1/72 or after.
Secy.			4905/yr.	6750/yr.	205	1 yr. +	20	S10, P5, H*, E100%
CAPE MAY								*School Calendar
Dennis Township	1	1	NSG	3500/yr.				S10, H10
Secy. to Elem. Princ. (10 mos.)								
North Wildwood	1	1	NSG					
Secy. to Supt.	1	1	NSG	7800/yr.	650			S12, P3, E100%, D100%
Clerk - Supt. Office	1	1	NSG	5000/yr.	250			Same
Atten.	1	1	NSG	100/yr.				
Upper Township	1	1	5381/yr.	6225/yr.	211	1-10 yr.	12	S12, P2, H9, E100%
Secy. to Admin. Princ.	1	1	2.48/hr.	2.99/hr.	10c			S10, P2, H8, E100%
Clerk-Steno (10 mos.)	1	1	2.37/hr.	3.01/hr.	11c			Same
Library Clerk (10 mos.)	1	1	950/yr.					S10, P2, H8
Atten. Officer (10 mos.)	1	1	2.10/hr.					
Substitute Clerk-Steno	1	1	2.48/hr.					
Playground Aides (10 mos.)				2.74/hr.	26c			
CUMBERLAND								
Downe Township	1	2	NSG					S10, P3, E100%
Secy. to Elem. Princ.								
Upper Deerfield Township	1	2	3400/yr.	4200/yr.	200			S10, E100%
Secy. to Princ. (10 mos.)								

CONTRACT YEAR 12 months unit. otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERs.	SALARY			AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.			LENGTH OF SERV.	# OF DAYS	
Upper Deerfield Township (Cont.) Secy. to Supt. (10 mos.) Library Clerk (10 mos.)		1 1	3400/yr. 3100/yr.	4200/yr. 3900/yr.		200 200			S10, E100% S10, E100%
Vineland Atten. Officer (10 mos.) Clerk-Typist & Acct. Clerk Clerk-Steno & Tel. Operator Sr. Acct. Clerk & Sr. Clerk-Typist Prin. Acct. Clerk & Prin. Clk. " Sr. Clerk-Steno	4	1 19 12 5 3 14	3600/yr. 3909/yr. 4104/yr. 4750/yr. 5744/yr. 4988/yr.	4300/yr. 5079/yr. 5334/yr. 6178/yr. 7508/yr. 6482/yr.		300 195 205 238 294 249	1 yr. + Same Same Same Same Same	12 Same Same Same Same Same	S12, H10, E100%, D55% S15, H10, E100%, D55% Same Same Same Same Same
ESSEX Bloomfield Bookkeeper - Bd. of Ed. Office	4	1	5639/yr.	9223/yr.*		256	1-19 yr. 20 yr. +	15 20	S12, P3, H13, E100%, D100%
Payroll Bookkeeper Secy. C Secy. D to Supt. Secy. D to Bd. Secy. to Child Guid. (10 mos.) Clerk-Typist Clerk-Typist (10 mos.) Secy. to Elem. Princ. (10 mos.) Secy. to Elem. Princ. (10 mos.)		1 3 1 2 1 2 6 7 4	5639/yr. 5212/yr. 5159/yr. 5159/yr. 4091/yr. 4858/yr. 3955/yr. 4032/yr. 4263/yr.	9223/yr.* 8796/yr.* 8487/yr.* 8487/yr.* 6596/yr.* 7438/yr.* 5931/yr.* 6272/yr.* 6503/yr.*		256 256 256 256 167 215 152 160 160	Same Same Same Same Same Same Same Same Same	Same Same Same Same Same Same Same Same Same	*Double increments of \$225 after 20 yr. (or at age 60) + \$200 after 30 yr. Note: All personnel sick leave after 20 yr. service - 10 mos. - 20 da, 12 mos. - 24 da.
Fairfield Secy. to Supt.	1	1	NSG	8400/yr.			1-5 yr. 6-9 yr. 10 yr. + Same	10 10* 15 Same	S12, P3, H10, E90%, D90% * + 1 da/yr. to maximum 14 da. Same Same
Secy. to Princ. Secy. to Bd. Secy.		1 1	NSG NSG	8000/yr. 6280/yr.					Same Same
Livingston Admin. Secy.	4	1	6000/yr.	9269/yr.		272	-10 yr. 11-20 yr.	10 15	S12, P4, H17, E100%, D100%
Asst. Admin. Secy. Secy./Acct. Princ. Clerk-Steno Sr. Clerk-Steno Jr. Clerk-Steno Elem. Secy. (10 mos.) Elem. Secy. (10 mos. - p/t) Secy. to Special Services Secy. to Special Services Secy. to Special Services (10 mos.) Clerk-Typist Clerk-Typist (10 mos.)		2 5 3 3 3 10 9 10 16	5850/yr. 5700/yr. 5700/yr. 5400/yr. 5150/yr. 4300/yr. 2457/yr. 5700/yr. 5550/yr. 4625/yr. 4900/yr. 4080/yr.	8970/yr. 8814/yr. 8814/yr. 8518/yr. 8117/yr. 6568/yr. 3751/yr. 8814/yr. 8517/yr. 7098/yr. 7732/yr. 6444/yr.		260 260 260 260 247 272 108 177 247 206 236 180	Same Same Same Same Same Same Same Same Same Same Same Same	Same Same Same Same Same Same Same Same Same Same Same Same	Same Same Same Same Same Same Same Same Same Same Same Same

CONTRACT YEAR 12 months unless otherwise indicated

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
ESSEX (Cont.)								
Nutley Secy. to Supt. Secy. to Bd. Secy. Secy. to HS Princ. Secy. to JHS Princ. Secy. to Elem. Princ. (10 mos.) Sr. Bookkeeper & Machine Operator Purchasing Secretary Secy. to Guid. Dir. Asst. Secy. Asst. Secy. (10 mos.)	3	1	5668/yr.	10,032/yr.	311	1-5 yr. 6-10 yr. 11 yr. +	10 15	S10, P5, H15½, E100%, D100%
		1	5668/yr.	10,032/yr.	311	Same	Same	Same
		1	5668/yr.	9097/yr.	311	Same	Same	Same
		1	4992/yr.	8561/yr.	275	Same	Same	Same
		5	3840/yr.	6586/yr.	212	Same	Same	S10, P5, E100%, D100%
		1	5668/yr.	9409/yr.	311	Same	Same	S10, P5, H15½, E100%, D100%
		1	4992/yr.	8561/yr.	275	Same	Same	Same
		1	4992/yr.	8561/yr.	275	Same	Same	Same
		7	4992/yr.	8012/yr.	275	Same	Same	Same
		4	3840/yr.	6163/yr.	211			S10, P5, E100%, D100%
Roseland Secy. to Supt. .	1	1	NSG		Merit	1 yr. 2 yr. 3 yr. +	10 15 20	S12, P12, H12, E100%, D90%
Clerk Secy. to Elem. Princ. (10 mos.)		1	NSG		Merit	Same	Same	Same
Verona Group I Secy.	2	2	5870/yr.	9470/yr.	377	1-3 yr. 4-8 yr. 9 yr. +	10 15 20	S12, P3, H12, E100%, D100%
Group II Secy.		4	5570/yr.	9170/yr.	377	Same	Same	Same
Group III Secy.		3	5370/yr.	8970/yr.	377	Same	Same	Same
Group II Secy. (10 mos.)		1	5570/yr.	9170/yr.	377	1-3 yr. 4-8 yr. 9 yr. +	5 10 15	S10, P3, H12, E100%, D100%
Group III Secy. (10 mos.)		9	4475/yr.	7475/yr.	230	Same	Same	Same
GLOUCESTER								
Clayton Secy. to Supt.	2	1	NSG			0-1 yr. 1-15 yr. 16 yr. +	5 10 15	S10*, P5, H18½, E100%, D17% *Sick leave accumulative.
Secy. to HS Princ.		1	NSG			Same	Same	Same
Secy. to Elem. Princ.		1	NSG			Same	Same	Same
Clerk to Bd. Secy./Supt.		1	NSG			Same	Same	Same
Guid. Secy.		1	NSG			Same	Same	Same
HS General Secy. (10 mos.)		1	NSG					S10, P5, H18½, E100%, D17%
Library Clerk (10 mos.)		1	NSG					S10, P5, H18½
Aide (10 mos. - p/t)		5	NSG					S10, P5
Atten. Officer (10 mos. - p/t)		1	800/yr.	NSG				
Clearview Reg. Secy. to HS Princ.	5	1	4400/yr.	6600/yr.	200	1-10 yr. 11 yr. +	10 15	S12, E100%
Secy. to Supt.		1	4400/yr.	6600/yr.	200	Same	Same	Same
Secy.		4	3925/yr.	5850/yr.	175	Same	Same	Same
Payroll Clerk		1	3750/yr.	5400/yr.	150	Same	Same	Same

CONTRACT YEAR 12 months unl otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Clearview Reg. (Cont.)								
Clerk		1	3600/yr.	5250/yr.	150	Same	Same	Same
Secy. to JHS Princ. (11 mos.)		1	4037/yr.	6030/yr.	170			S11, E100%
Atten. Officer (10 mos.)		1	2150/yr.	NSG	120			S10, E100%
Clerk (10 mos.)		1	3000/yr.	4380/yr.				S10
Elk Township	1	1	NSG					S10, P1, E100%, D100%
Secy. to Admin. Princ. (10 mos.)								
Kingsway Reg.	5							
Class I - Secy. to Supt.		1	4610/yr.	6410/yr.	200	1 yr. +	10	S10, P1, H*, E100%, D50%
Class II - Payroll		1	4410/yr.	6210/yr.	200	Same	Same	Same
Class II - Other office personnel		4	4210/yr.	6010/yr.	200	Same	Same	*School Calendar Note: Board contributes 50% of premium for income protection insurance for office personnel.
Logan Township	1	1	2900/yr.	4300/yr.	200	1 yr. +	20	S10, P3, H10, E100%
Secy. to Elem. Princ.								
West Deptford Township	3							
Secy. to Supt.		1	4500/yr.	6100/yr.	200	1 yr. +	10	S12, P3, H8, E100%, D100%
Secy. to Elem. Supvr.		1	4250/yr.	5850/yr.	200	Same	Same	Same
Secy. to Asst. Supt.		1	4250/yr.	5850/yr.	200	Same	Same	Same
Secy. to HS Princ.		1	4250/yr.	5850/yr.	200	Same	Same	Same
Secy. to MS Princ.		1	4250/yr.	5850/yr.	200	Same	Same	Same
Secy. to Elem. Princ.		3	4250/yr.	5850/yr.	200	Same	Same	Same
Secy. to Bd. Secy.		1	4250/yr.	5850/yr.	200	Same	Same	Same
Secy. to Guid. Dir.		1	4250/yr.	5850/yr.	200	Same	Same	Same
Payroll Clerk		1	4250/yr.	6400/yr.	400	Same	Same	Same
Clerk-Typist		4	4250/yr.	5850/yr.	200	Same	Same	Same
Clerk-Typist (10 mos.)		3	3541/yr.	4875/yr.	165	Same	Same	S10, P3, H6, E100%, D100%
Register Clerk (10 mos.)		1	3541/yr.	4875/yr.	165			Same
HUDSON								
East Newark	1	1	NSG	2900/yr.				
Atten. Officer (10 mos.)								
Secaucus	1	1	NSG					
Secy. to Supt.						1-3 yr.	10	S12, P5, H12, E100%, D100%
All other clerical		8	4200/yr.	5080/yr.	400	4 yr. +	15	Same
Atten. Officer (10 mos.)		1	NSG			Same	Same	S12, P5, H12, E100%, D100%
HUNTERDON								
Clinton Township	1	1	NSG					
Secy. to Supt.						1-9 yr.	10	S12, P2, H9, E100%, D70%
						10-14 yr.	15	
						15 yr. +	20	
Secy. to Bus. Admin.		1	NSG			Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code.)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Clinton Township (Cont.)								
Secy. to Princ.		2	NSG			Same	Same	Same
Secy. to Bus. Admin./Princ. (10 mos.)		1	NSG					S10, P2, H7, E100%, D70%
Clerk (10 mos.)		2	NSG					Same
Frenchtown	1							
Secy.		1	4000/yr.	NSG	Merit			S10
Bd. Secy.		1	2500/yr.	NSG	Merit			
Kingswood Township	1							
Secy. to Elem. Princ. (10 mos.)		1	4600/yr.	NSG	200			
Readington Township	1							
Secy. to Supt.		1	NSG		210	1 yr. +	23	S12, P1, E100%, D50%
Secy. to Elem.		2	2095/yr.			Same	Same	Same
West Amwell	1							
Secy. to Admin. Princ.		1	NSG			1 yr. +	22	S12, P3, H16, E100%, D100%
MERCER								
Washington Township	1							
Clerical Staff		2	4015/yr.	6015/yr.	200	1 yr. +	10	S12, P3, H*, E100% *School Calendar
MIDDLESEX								
Dunellen	2							
Secy. to Supt.		1	NSG		500			
Secy. to HS Princ.		1	NSG		400			
Secy. to Elem. Princ. (10 mos.)		4	NSG		400			S10, P3, H10, E100%, D80%
Highland Park	2							
Secy. to Supt.		1	5300/yr.	8400/yr.	300	1 yr. +	22	S12, P2, H21, E100%, D70%
Secy. to Bus. Admin.		1	5200/yr.	8300/yr.	300	Same	Same	Same
Secy. to HS Princ.		1	5000/yr.	8100/yr.	300	Same	Same	Same
Secy. to MS Princ.		1	4800/yr.	7900/yr.	300	Same	Same	Same
Secy. to Elem. Princ.		3	4700/yr.	7800/yr.	300	Same	Same	Same
Secy. to Special Services Dir.		1	4650/yr.	7750/yr.	300	Same	Same	Same
Secy. to Guid. Dir.		1	4600/yr.	7700/yr.	300	Same	Same	Same
Bookkeeper		1	5100/yr.	8900/yr.	300	Same	Same	Same
Asst. Bookkeeper		1	4500/yr.	7600/yr.	300	Same	Same	Same
Secy.		4	4500/yr.	7600/yr.	300	Same	Same	Same
Clerk (10 mos.)		1	4000/yr.	6500/yr.	300	Same	Same	S10, P2, E100%, D70%
Perth Amboy	4							
Secy. to Supt.		4	6123/yr.	9550/yr.*	381	1-11 mos.	1 1/2/mo.	S12, H**, E100%, D100%
						1-20 yr.	15	
						21 yr. +	20	
Secy. - Class I		5	5923/yr.	9350/yr.*	381	Same	Same	Same
Secy. - Class II		20	5548/yr.*	8476/yr.*	325	Same	Same	Same
Bookkeeper		1	5923/yr.	9350/yr.*	381	Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code.)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Perth Amboy (Cont.)								
Telephone Operator		2	5236/yr.	7852/yr.*	291	Same	Same	Same *Longevity increments @ 20 yr. & 25 yr. service. **School Calendar
MONMOUTH								
Belmar	1	1	4600/yr.	5468/yr.		1 yr. +	10	S10, P3, H7, E100%, D100%
Secy. to Supt.		2	3800/yr.	4663/yr.		Same	Same	Same
Clerk		1	1000/yr.	1250/yr.				S10, P3, H7, E100%, D100%
Atten. Officer (10 mos.)								
Hazlet Township	4	1	NSG*			1-9 yr.	10	S13, P6, H13, E100%, D100%
Secy. to Supt.						10 yr. +	15	Same
Secy. to Bd. Secy.		1	NSG*			Same	Same	Same
Secy. to HS Princ.		1	NSG*			Same	Same	*Salaries determined on individual value and merit.
Holmdel	1	1	NSG		Merit	1-4 yr.	10	S12, P2, H9, E100%, D100%
Secy. to Supt.						5-14 yr.	15	
						15 yr. +	20	
Secy. to Bd. Secy.		1	NSG		Merit	Same	Same	Same
Secy. to Princ.		4	2.63/hr.	3.94/hr.		Same	Same	Same
Secy./Bookkeeper		4	2.57/hr.	3.89/hr.		Same	Same	Same
Clerk (10 mos.)		6	2.34/hr.	3.65/hr.				S10, P2, H9, E100%, D100%
The Tinton Falls Schools	1	1	NSG			1-10 yr.	10	S10, P3, H*, E100%, D100%
Secy. to Supt. (11 mos.)		2	NSG			11 yr. +	15	Same
Secy. to Bd. Secy.								Same
Secy. to Princ. (10 mos.)		5	NSG					Same
Library Clerk (10 mos.)		2	NSG					Same
Health Clerk (10 mos.)		1	NSG					Same
Special Services Clerk (10 mos.)		1	NSG					*School Calendar
Union Beach	1	1	3693/yr.	8343/yr.	300	1-10 yr.	10	S12, P3, H14, E100%, D100%
Secy. to Supt.						11 yr. +	15	Same
Secy. to Elem. Princ.		1	3693/yr.	8343/yr.	300	Same	Same	Same
Other Secy.		2	3693/yr.	8343/yr.	300	Same	Same	Same
Upper Freehold Reg.	2	1	NSG					S15, P3, H*, E100%
Secy. to Supt.		1	NSG					Same
Secy. to HS Princ.		1	NSG					Same
Secy. to Elem. Princ.		1	NSG					S12, P3, H* E100%
Clerk in HS Office (10 mos.)		3	NSG					Same
Clerk in Elem. Office (10 mos.)		1	NSG					*School Calendar

CONTRACT YEAR 12 months unless otherwise indicated

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
MORRIS Chatham Township Secy. to Supt. Bookkeeper - Secy. Secy. to HS Princ. Secy. to HS Asst. Princ. Secy. to Elem. School Secy. - Guid. Secy. - Team (10 mos.) Clerk - HS (10 mos.) Clerk - Elem. School (10 mos.) Clerk - Guid. (10 mos.) Clerk - Library (10 mos.) Teacher Aide/Clerk (10 mos.)	2	1 2 2 1 1 3 1 1 1 3 2 4 4	NSG NSG NSG NSG NSG NSG NSG NSG NSG NSG NSG NSG NSG			1 yr. + Same Same Same Same Same Same Same Same Same Same Same Same Same	22 Same Same Same Same Same Same Same Same Same Same Same Same Same	S12, P4, H8, E100%, D75% Same Same Same Same Same Same Same Same Same Same Same Same Same Same S10, P4, H8, E100%, D75% Same Same Same Same Same Same Same Same Same Same Same Same Same Same S5, P10, H6, E100%, D100% Same Same S10, P*, H11, E100%, D100% Same Same Same Same S10, P*, H11, E100%, D100% Same Same Same Same *Given at the discretion of the Supt. of Schools. S10, P2, E100%, D100% Same S12, H*, E100%, D100% *School Calendar S11, P7, E100%, D100% Same Same S15, P3, H14, E100%, D100% Same Same
Chester Township Secy. to Supt.	1	1	NSG			1 yr. 2-7 yr. 8 yr. + Same	5 10 15 Same	
Secy. to Elem. Princ.		3	NSG					
East Hanover Township Secy. to Supt. Secy. to Bus. Admin. School Secy. Central Office Secy. Clerk-Typist (10 mos.) Clerk-Typist Secy. (10 mos.)	1	1 1 4 2 2 2 1	6225/yr. 5325/yr. 4825/yr. 5225/yr. 3675/yr. 4825/yr. 4400/yr.	8475/yr. 7575/yr. 7075/yr. 7475/yr. 6100/yr. 7075/yr. 6425/yr.	250 250 250 250 225 250 225	1 yr. + Same Same Same Same Same Same	22 Same Same Same Same Same Same	
Madison Borough Office & Atten. Personnel	3		NSG					
Morris Plains Secy.	1	3	5450/yr.	7900/yr.		1 yr. +	22	
Wharton Secy. to Supt. Secy. to Elem. Princ.	1	1 2	6200/yr. 5300/yr.	9300/yr. 7000/yr.	400 400	1-10 yr. 11 yr. + Same	10 22 Same	
OCEAN Brick Township Admin. Secy. Princ. Clerk-Steno	4	3 2	6904/yr. 5489/yr.	9189/yr. 7538/yr.	439 410	1-10 yr. 11-20 yr. 21 yr. + Same	12 15 20 Same	

CONTRACT YEAR 12 months un. — otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Brick Township (Cont.)								
Sr. Bookkeeping Machine Operator		2	5354/yr.	7258/yr.	381	Same	Same	Same
Sr. Clerk Bookkeeper		1	5354/yr.	7258/yr.	381	Same	Same	Same
Sr. Clerk-Steno		8	5354/yr.	7258/yr.	381	Same	Same	Same
Sr. Acct. Clerk		1	5096/yr.	6854/yr.	352	Same	Same	Same
Sr. Clerk-Typist		5	5096/yr.	6854/yr.	352	Same	Same	Same
Sr. Telephone Operator & Recep.		1	5096/yr.	6854/yr.	352	Same	Same	Same
Bookkeeping Machine Operator		2	4962/yr.	6573/yr.	322	Same	Same	Same
Clerk Bookkeeper		2	4962/yr.	6573/yr.	322	Same	Same	Same
Clerk-Steno		3	4962/yr.	6573/yr.	322	Same	Same	Same
Keypunch Operator		1	4962/yr.	6573/yr.	322	Same	Same	Same
Clerk-Typist		19	4962/yr.	6573/yr.	293	Same	Same	Same
Supvr. of Pupil Atten. & Transp.		1	4704/yr.	6168/yr.	NSG	Same	Same	Same
Atten. Investigator (10 mos.)		1	5470/yr.	7227/yr.	351	1-10 yr. 11-20 yr. + 21 yr. +	10 13 16	SI2½, P3, HI3, E100%, D100%
Clerk-Typist (10 mos.)		8	4182/yr.	5452/yr.	254	Same	Same	Same
Library Asst. (10 mos.)		1	NSG			Same	Same	Note: Longevity pay \$100 after 5th yr., 10th yr.; \$150 after 15th yr.; \$200 after 20th yr.
Little Egg Harbor Township Secy. (11 mos.)	1		3450/yr.	6000/yr.	283	1 yr. 2 yr. +	10 15	H*, E100%, D100% *School Calendar
Long Beach Island Secy. to Supt.	1	1	5100/yr.	7550/yr.	306	1-10 yr. 11-15 yr. 16 yr. +	10 15 20	SI2, P2, E100%
Secy. to Elem. Princ. Asst. Secy. Library Clerk			4050/yr. NSG NSG	6450/yr.	275	Same Same Same	Same Same Same	Same Same Same
Manchester Township Admin. Secy./Secy. to Supt.	1	1	4094/yr.	5894/yr.	200	1-4 yr. 5-9 yr. 10 yr. +	10 15 20	SI0, HI6, E100%, D100%
Secy. - Princ. Elem. Secy. Clerk		2 2 1	3880/yr. 3652/yr. 2810/yr.	5680/yr. 5452/yr. 4610/yr.	200 200 200	Same Same Same	Same Same Same	Same Same Same
Southern Reg. Secy. - Supt. Secy. - Office Mgr.	5	3	5482/yr.	7092/yr.	268	1-3 yr. 4 yr. +	10 15	SI5, P2, HI0, E50%, D50%
Bookkeeper Sr. Clerk		2 3	5347/yr. 4263/yr.	6878/yr. 5471/yr.	255 201	Same Same	Same Same	Same Same
Secy. Staff Secy. Clerk		4 1 1	4670/yr. 5076/yr. 3858/yr.	5958/yr. 6526/yr. 4986/yr.	214 241 188	Same Same Same	Same Same Same	Same Same Same
Stafford Township Secy. to Elem. Princ.	1	1	4892/yr.	7010/yr.		1 yr. +	1 mo.	SI2, P2, HI6, E100%, D100%

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Stafford Township (Cont.)								
Asst. Secy. (10 mos.)		1	3.00/hr.	NSG				S10, P2, H16, E100%*, D100%* *Only 100% after tenure - 50% compen- sation before tenure.
<u>PASSAIC</u>								
Hawthorne	3	2	6921/yr.	9131/yr.*	245	1-4 yr. 5-9 yr. 10-14 yr. 15 yr. +	10 15 15** 20	S12, P3, H8, E100%, D100% *All positions receive a 6% increase in salary @ maximum after 10 yr. of service. ** + 1 da/yr. - maximum 20 da.
Sr. Secy.		2	6246/yr.	8456/yr.	245	Same	Same	Same
General Office Secy.		6	5909/yr.	8119/yr.	245	Same	Same	Same
General Clerical		2	5572/yr.	7782/yr.	245	Same	Same	Same
<u>SALEM</u>								
Mannington	1	1	NSG					S12, P2, E100% S10, P2, E100%
Secy. to Elem. Princ.		1	NSG					
Asst. Secy. (10 mos.)								
Woodstown-Pilesgrove	2	1	4380/yr.	7080/yr.	300	1-15 yr. 16 yr. +	10 15	S12, P2, H*, E100%, D50%
Secy. to Central Office								
Secy. to Guid.		1	4380/yr.	7080/yr.	300	Same	Same	Same
Executive Secy.		1	4380/yr.	7500/yr.		Same	Same	Same
Clerk-Typist		1	4110/yr.	6000/yr.	270	Same	Same	Same
Secy. to HS (11 mos.)		1	4015/yr.	6490/yr.	275	Same	Same	S11, P2, H*, E100%, D50%
Secy. to MS (11 mos.)		1	4015/yr.	6490/yr.	275	Same	Same	Same
Secy. to Elem. (11 mos.)		1	4015/yr.	6490/yr.	275	Same	Same	Same
Clerk-Typist (10 mos.)		1	3425/yr.	5000/yr.	225	Same	Same	S10, P2, H*, E100%, D50% *School Calendar
<u>SOMERSET</u>								
Bernardsville	2	1	600/yr.	NSG				
Atten. Officer		1	NSG					
Secy. to Supt.								
Bookkeeper		1	NSG					
Secy.		4	NSG					
Clerk		4	NSG					
Bound Brook	2	1	5697/yr.	8018/yr.				
Secy. to Supt.		2	5591/yr.	7702/yr.		1 yr. +	20	S12, P2, H9, E100%, D75%
Secy. - Bd. Office		2	5222/yr.	7490/yr.		Same	Same	Same
Secy. - HS Princ. & V. Princ.		3	4932/yr.	6699/yr.		Same	Same	Same
Secy. - Elem. Princ.		1	4800/yr.	6488/yr.		Same	Same	Same
Secy. - Guid.		1	4800/yr.	6488/yr.		Same	Same	Same
Secy. - Special Services		1	4325/yr.	5882/yr.		Same	Same	Same
Clerk-Typist		1½				Same	Same	Same

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2-1 OFFICER PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
SOMERSET (Cont.)								
Bridgewater-Raritan Reg. Secy. to Supt.	4	1	NSG					S14, P2, H16, E100%, D100%
Supvr. - Payroll Accts. Asst. to Bd. Secy. Purchasing Asst.		1 1 1	NSG NSG NSG					Same Same Same
Secy. I		3	5760/yr.	8185/yr.	303			Same
Secy. II		4	5610/yr.	7860/yr.	281			Same
Secy. III		5	5510/yr.	7585/yr.	259			Same
Steno		6	4910/yr.	6810/yr.	238			Same
Clerk-Typist		15	4610/yr.	6335/yr.	216			Same
Secy. I (11 mos.)		1	5256/yr.	7478/yr.	278			Same S13, P2, H16, E100%, D100%
Secy. II (11 mos.)		5	5120/yr.	7181/yr.				Same
Secy. III (11 mos.)		8	5028/yr.	6928/yr.	238			Same
Clerk-Typist (11 mos.)		2	4209/yr.	5794/yr.	189			Same
Secy. II (10 mos.)		2	4684/yr.	6577/yr.	237			Same S12, P2, H16, E100%, D100%
Steno (10 mos.)		2	4102/yr.	5708/yr.	201			Same
Clerk-Typist (10 mos.)		5	3853/yr.	5312/yr.	182			Same
Atten. Officer (10 mos.)		1	NSG					Same
Clerk-Typist (p/t)		23	2.15/hr.	2.85/hr.	10¢			Same
North Plainfield Secy. to Supt.	3	1	NSG	8772/yr.				Same S13, H13, E100%, D60%
Secy. to HS Princ.		1	NSG					Same
Secy. to Elem. Princ.		4	5143/yr.	6500/yr.				Same
Bd. Office Accts. Payroll		4	NSG	6873/yr.				Same
Bd. Office Payroll		1	NSG	7690/yr.				Same
Secy. to HS Princ.		1	NSG	6981/yr.				Same
Secy. - Supt. Office		4	6805/yr.	7280/yr.				Same
Clerk-Typist (HS)		2	5343/yr.	6161/yr.				Same
Clerk-Typist (HS - p/t)		1	NSG	4948/yr.				Same
Secy. - Pupil Services (11 mos.)		1	NSG	4199/yr.				Same
Secy. (HS - 10 mos.)		1	NSG	5960/yr.				Same
Clerk-Typist (10 mos. - p/t)		2	4167/yr.	4774/yr.				Same S12, H** S11, H12, E100%, D60%
Social Worker (10 mos.)		7	2370/yr.	4338/yr.				Same
Social Worker (10 mos.)		1	15,931/yr.	NSG				Same
Social Worker (10 mos. - p/t)		1	11,615/yr.	NSG				Same S11, E100%, D60%

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code.)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
North Plainfield (Cont.)								
Atten. Officer (10 mos. - p/t)		1	6328/yr.	NSG				Same
Atten. (10 mos. - p/t)		1	1814/yr.	NSG				Same
Somerset County Vocational & Technical Schools	5							* +1 da/yr. - maximum 14 da. **School Calendar
Secy. to Supt.		1	7086/yr.	9558/yr.	495	1-5 yr.	10	S12, P3, H14, E100%, D100%
						6-10 yr.	12	
						11-15 yr.	15	
						16-20 yr.	18	
						21 yr. +	20	
Secy. to HS Princ.		2	5712/yr.	7698/yr.	395	Same	Same	Same
Secy. to Tech. Inst. Admin.		2	5712/yr.	7698/yr.	395	Same	Same	Same
Secy. to Bus. Admin.		1	5712/yr.	7698/yr.	395	Same	Same	Same
Secy. to Admin. Asst.		1	5712/yr.	7698/yr.	395	Same	Same	Same
Secy. to Eve. School Coordinator		1	5712/yr.	7698/yr.	395	Same	Same	Same
Sr. Bookkeeper - Bus. Admin.		1	6576/yr.	8874/yr.	460	Same	Same	Same
Clerk-Steno - HS Princ.		1	4698/yr.	6336/yr.	328	Same	Same	Same
Recep. - Telephone Operator		1	4698/yr.	6336/yr.	328	Same	Same	Same
SUSSEX								
Byram Township	1							
Secy. to Supvr.		1	4750/yr.	7050/yr.		1-7 yr.	5	S10, P4, H7*, E100%, D70%
Secy. to Elem. Princ.		2	4500/yr.	6550/yr.		8 yr. +	10	*School Calendar
Hampton Township	1							Same
Secy. to Supt.		1	5000/yr.	NSG				
Bd. Secy.		1	5300/yr.	NSG		1-10 yr.	12	S10, P5, H12, E100%, D100%
Newton	2					Same	Same	Same
Secy. to Supt.		1	5120/yr.	7200/yr. +5%	260			S12, P3, H13, E100%, D100%
Secy. to Asst. Supt.		2	5120/yr.	7200/yr.	260			Same
Account Clerk		1	5120/yr.	7200/yr.	260			Same
Payroll Clerk		1	5120/yr.	7200/yr.	260			Same
Data Processing Clerk		1	5120/yr.	7200/yr.	260			Same
Secy. to HS Princ.		1	4540/yr.	6220/yr.	210			Same
Secy. to HS V. Princ.		1	4540/yr.	6220/yr.	210			Same
Secy. to Elem. Princ.		2	4540/yr.	6220/yr.	210			Same
Secy. to Elem. V. Princ.		1	4540/yr.	6220/yr.	210			Same
Secy. to Guid. HS		1	4540/yr.	6220/yr.	210			Same
Secy. to Dir. - Environmental Ctr.		1	4540/yr.	6220/yr.	210			Same
Switchboard Operator & Asst. Secy.		1	4540/yr.	6220/yr.	210			Same
Asst. Secy.		1	4540/yr.	6220/yr.	210			Same
Asst. Secy. (10 mos.)		1	3850/yr.	5130/yr.	160			Same
Secy. to HS Library		1	3850/yr.	5130/yr.	160			S10, P3, H13, E100%, D100%
Secy. to Elem. Guid. & Library		1	3850/yr.	5130/yr.	160			Same
Atten. Officer (10 mos.)		1	3850/yr.	5130/yr.	160			Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OF 2 PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
UNION								
Berkeley Heights Secy. I (37½ hr.)	1		6684/yr.	8850/yr.*	361	1-10 yr. 11-15 yr. 16 yr. + Same 1 yr. +	10 15 20 Same 30	S12, P2, H12, E100%, D80% S12, P2, E100%, D80% S12, P2, H***, E100%, D80% E100%, D80% *Longevity increments @ 10 yr. - \$500, @ 15 yr. - \$600. **Longevity increments @ 10 yr. - \$314, @ 15 yr. - \$419. ***School Calendar
Bookkeeper Secy. II (35 hr.) Clerk-typist (10 mos. - 35 hr.)			6684/yr. 5144/yr. 4253/yr.	8850/yr. 6644/yr.* 5303/yr.**	361 250 175			
Cranford	4		4190/yr. 4955/yr. 5885/yr. 2835/yr. 3490/yr. 4130/yr.	6340/yr. 7300/yr. 8300/yr. 3955/yr. 5215/yr. 5855/yr.	240 260 270 125 190 190	1-9 yr. Same Same Same Same Same	10 Same Same Same Same Same	H** Same Same Same Same Same *Annual stipend of \$600. **School Calendar Note: Double increment for super max.
Roselle Park	2		NSG 6039/yr. 5290/yr. 2936/yr. NSG NSG NSG 5480/yr.	7996/yr. 7113/yr. 7593/yr. 5256/yr. 5256/yr. 5536/yr. 1845/yr. 6598/yr.				S10, P3, H*, E100%, D100% Same Same Same Same Same Same Same *School Calendar
Secy. to Supt. (11 mos.) Secy. - Bus. Office (11 mos.) Secy. to HS Princ. (11 mos.) Secy. to HS Princ. (10 mos.) Secy. - Special Services (10 mos.) Secy. to MS Princ. (11 mos.) Secy. to MS Princ. (10 mos. - p/t) Secy. to Elem. Princ. (10 mos.)		1 2 2 2 1 1 1 3						
Springfield	1		5525/yr. 5525/yr. 5325/yr. 5325/yr. 4725/yr. 4725/yr. 4725/yr. 4725/yr. 4725/yr.	8725/yr. 8125/yr. 7925/yr. 7925/yr. 7325/yr. 7325/yr. 7325/yr. 7325/yr. 7325/yr.	200 200 200 200 200 200 200 200 200	1 yr. + Same Same Same Same Same Same Same Same	20 Same Same Same Same Same Same Same Same	S10-20, P10, H20, E100%, D100% Same Same Same Same Same Same Same Same Same Note: All only work HD July & August (4 hr.)
Secy. to Supt. Asst. Secy. to Supt. Secy. - MS Payroll Acct. Other - Elem. Schools Librarian Clerk Bookkeeper Secy. - Special Services Secy. Asst. Secy.		1 1 1 1 3 5 1 1 1 1						

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code.)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
<u>WARREN</u>								
Belvidere Secy. to Supt.	2	1	4500/yr.	7600/yr.	455	1-14 yr. 15-20 yr. 21 yr. + Same Same	12 15 20 Same Same	S12, P2, H*, E100% *To be determined by building principals. Same Same Note: 35 hr. work week. 30 hr. in summer.
Secy. to Princ. General Secy.		2 4	4200/yr. 3900/yr.	7300/yr. 7000/yr.	422 390			
Frelinghuysen Township Secy. to Bd. & Elem. Princ.	1	1	NSG					S10, P2
Greenwich Township Secy.	1	1	NSG					S12, P2, E100%, D100%
Hackettstown Secy. to Supt. Secy. to Bus. Admin	2	1 1	4700/yr. 4400/yr.	NSG NSG	5.5% 5.5%	1 yr. + 1-10 yr. 11-15 yr. 15 yr. + Same Same Same Same	20 14 21 28 Same Same Same Same	S10, P2, H9, E100%, D100% Same
Secy. to HS Princ. Secy. to MS Princ. Secy. to Elem. Princ. Office Secy.		1 1 2 10	4100/yr. 4100/yr. 4100/yr. 3900/yr.	6900/yr. 6900/yr. 6900/yr. 6500/yr.	160 160 160 150			Same Same Same Same
Lopatcong Township Office Secy. (10 mos.) Atten.	1	2	NSG	100/yr.				S10, P2, H7
Mansfield Township Office Secy. Office Secy. (10 mos.)	1	1 1	NSG NSG			1 yr. +	20	S10, P1, E100% Same
Oxford Township Bd. of Ed. Staff Member	1	1	NSG					S10, P2, E100%, D75%
Warren Hills Reg. Personal Secy.	5	4	NSG			1-10 yr. 11-15 yr. 16-20 yr. Same	10 15 20 Same	S10, P2, H19, E100%, D100%
Secy.		3	NSG					Same
Washington Township Secy. to Supt./School Secy.	1	1	5600/yr.	6800/yr.	400	1 yr. 5 yr. 10 yr.	10 15 20	S10, P2, H*, E100% *School Calendar Same
Secy. to Elem. Princ. (10 mos.-p/t)		1	2200/yr.	3700/yr.	250			

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code.)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
ATLANTIC								
Atlantic City Head Janitors	4		5800/yr.	7100/yr.	200	1-9 yr. 10-20 yr. + 20 yr. +	10 15 20	S12, P2, H10, E100%, D100%, B, R, Bk
Engineer HS Fireman			5100/yr.	6500/yr.	200	Same	Same	Same
Asst. Janitor			4200/yr.	5600/yr.	200	Same	Same	Same
Matron (10 mos.)			4000/yr.	5400/yr.	200	Same	Same	Same
Head Maintenance Mechanic			2690/yr.	3690/yr.	100	Same	Same	S10, P2, H10, E100%, D100%
			NSG	9500/yr.	250	Same	Same	S12, P2, H10, E100%, D100%
			NSG	7900/yr.	200	Same	Same	Same
Galloway Township Building Custodian	1	6	NSG			1-15 yr.	10	S10, P3, H5
Greater Egg Harbor Reg. Head Custodian	5	1	6600/yr.	8000/yr.	200	1-8 yr. 9 yr. +	10 15	S10, P2, H13, E100%, D100%, U100%
Asst. Head Custodian		1	5000/yr.	6400/yr.	200	Same	Same	Same
Custodian		21	4650/yr.	5800/yr.	164	Same	Same	Same
Maintenance Man		2	5700/yr.	7100/yr.	200	Same	Same	Same
								Note: 40 hr. work wk.
Linwood Head Custodian	1	1	6300/yr.	8503/yr.	5%	1 yr. +	14	S10, P1, H9, E100%, D50%
Custodian		11	5250/yr.	7087.50/yr.	5%	Same	Same	Same
Mainland Reg. Chief Custodian	5	1	5500/yr.	9073/yr.	200	1-10 yr.	10	S10, P2, H11, E100%, D100%, U100%, Bk
Custodian		5	4500/yr.	6417/yr.	200	Same	Same	Same
BERGEN								
Bergenfield Supt. - Building & Grounds	3	1	13,930/yr.	NSG		1-10 yr. 11-19 yr. 20 yr. +	10 15 20	S12, P3, H13, E100%, D100%, U100%, Bk* *Board pays fees - nothing additional.
Head Custodian - HS Maintenance Staff		1	8044/yr.	10,228/yr.	312	Same	Same	S12, P3, H13, E100%, D100%, U100%
Ground Foreman		4	8044/yr.	10,228/yr.	307	Same	Same	Same
Head Custodian - MS		1	7913/yr.	10,059/yr.	307	Same	Same	Same
Head Custodian - Elem.		5	7833/yr.	9943/yr.	301	Same	Same	Same
Grounds Staff		3	7701/yr.	9780/yr.	297	Same	Same	Same
Asst. Head Custodian - HS		1	7148/yr.	9078/yr.	276	Same	Same	Same
Asst. Head Custodian - MS		1	6963/yr.	8851/yr.	270	Same	Same	Same
Custodian		25	6541/yr.	8313/yr.	253	Same	Same	Same
Janitress		2	6541/yr.	8313/yr.	253	Same	Same	Same
								Note: Work wk. is 40 hr. for all. Also, additional compensation - \$200/annum night shift, \$300/annum early morning shift.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PEPS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL PRINCE BENEFIT DATA & SPECIAL INFORMATION (See Code.)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
BERGEN (Cont.)								
Englewood Cliffs Head Custodian - MS	1		8500/yr.	10,000/yr.	250	1-5 yr. 6-10 yr. 11 yr. +	10 15 20	S10, P3, H12, E100%, D100%, U100%
Head Custodian - PS			7900/yr.	9400/yr.	250	Same	Same	Same
Custodian (Fireman License)			7550/yr.	8800/yr.	179	Same	Same	S10, P3, H12, E100%, D100%, U100%, B, R, Bk
Custodian			7050/yr.	8550/yr.	250	Same	Same	S10, P3, H12, E100%, D100%, U100%
Matron (10 mos.)			4500/yr.	5700/yr.	170	Same	Same	Same
								Note: Night Supvr. @ MS - \$200/yr. extra.
Glen Rock	3							
Supvr. Cust. & Maint. Serv. (HS)		1	NSG			3-6 mos. 7 mos.-4 yr. 5-14 yr. 15 yr. +	5 10 15 20	S10*, P1, H14, E100%, D100%, U\$50
Supvr. Cust. & Maint. Serv. (Elem.)		1	NSG			Same	Same	Same
Skilled Maintenance		4	8000/yr.	10,300/yr.		Same	Same	Same
Head Custodian (JHS-HS)		1	8350/yr.	10,050/yr.		Same	Same	Same
Night Custodian (JHS-HS)		1	7750/yr.	9450/yr.		Same	Same	Same
Head Custodian (Elem.)		4	7750/yr.	9450/yr.		Same	Same	Same
Custodian		15	6800/yr.	8500/yr.		Same	Same	Same
Courier		1	6250/yr.	7650/yr.		Same	Same	Same
								*Accumulative + 5-15 da @ PP and 10-20 da @ HP depending on service. This leave is not accumulative. (1-4 yr. - PP 5 da, HP 10 da; 5-14 yr. - PP 10 da, HP 15 da; 15 yr. - PP 15 da, HP 20 da.)
Hillsdale	1							
Chief Custodian		1	NSG			1-5 yr. 6-15 yr. 16 yr. +	10 15 20	S12, P3, H13, E100%, D50%
Head Building Custodian		3	NSG			Same	Same	Same
Building Custodian		7	NSG			Same	Same	Same
Midland Park	2							
Plant Supvr.		1	10,200/yr.	NSG		1-5 yr. 6-10 yr. 11-15 yr. 16 yr. +	10 10* 15** 20	S15, P2, H13, E100%, D100%, U100%, Bk * + 1 da/yr. - maximum 15 da. ** + 1 da/yr. - maximum 20 da.
Maintenance Man		3	7620/yr.	9195/yr.	225	Same	Same	Same
Head Custodian - HS		1	7565/yr.	9140/yr.	225	Same	Same	Same
Head Custodian - Elem.		2	7165/yr.	8740/yr.	225	Same	Same	Same
Night Foreman - HS		1	7140/yr.	8715/yr.	225	Same	Same	Same
Custodian		6	6890/yr.	8465/yr.	225	Same	Same	Same
Matron (10 mos.)		1	4690/yr.	6055/yr.	225	Same	Same	Same
								S15, P2, E100%, D100%, U100%
								Note: 40 hr. work wk.
BURLINGTON								
Beverly City	1							
Head Building Custodian		1	NSG			1 yr. +	15	S10, P3, H10, Bk
Asst. Building Custodian		1	NSG			Same	Same	Same

CONTRACT YEAR 12 months unl. otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
BURLINGTON (Cont.)								
Burlington City Supvr./Custodian	2	1	NSG			1-14 yr. 15 yr. +	10 15	S12, P3, H4, E100%, D50%
Custodial Mechanic		4	5900/yr.	7700/yr.	200	Same	Same	Same
Field Man (Maintenance)		1	5700/yr.	7500/yr.	200	Same	Same	Same
Custodian		11	5500/yr.	7300/yr.	200	Same	Same	Same
Building Matron		4	4500/yr.	6300/yr.	200	Same	Same	Same
Matron		7	4200/yr.	6000/yr.	200	Same	Same	Same
Matron (p/t)		1	2100/yr.	3000/yr.	200	Same	Same	Same
Chesterfield Township	1							
Head Custodian		1	NSG			1-3 yr. 4-10 yr.	5 10	S12, P3, H12, E100%
Custodian		1	NSG			11 yr. +	15	Same
Custodian (p/t)		1	NSG			Same	Same	Same
Evesham Township	1							
Head Maintenance		1	NSG	9400/yr.		1-10 yr.	10	S10, P3, H8, E100%, D100%, U100%, Bk
Maintenance		2	5800/yr.	7000/yr.	300	11 yr. +	15	Same
Head Custodian		4	5600/yr.	6800/yr.	234	Sam.	Same	Same
Custodian		12	5300/yr.	6500/yr.	200	Same	Same	Same
Hainesport	1							
Custodian		4	NSG			1-2 yr. 3 yr. +	10 15	S10, P3
CAMDEN								
Barrington	1							
Custodial/Maintenance		1	6700/yr.	8700/yr.	250	1 yr. +	10	S11, P2, H11, E100%, D75%, U100%
Custodian		7	4900/yr.	6900/yr.	250	Same	Same	Same
Matron (10 mos.)		1	3000/yr.	4300/yr.	150			S10, P2, E100%, D75%
Haddonfield	2							
Building Custodian		26	5000/yr.	7370/yr.	200	1-15 yr. 16 yr. +	10 15	S10, P3, H10, E100%, D50%, Bk
Oaklyn	1							
Custodian		4	4300/yr.	6100/yr.	200	1 yr. + 15 yr. +	10 15	S10, P4, H8, E100%
Somerdale	1							
Custodian		2	5800/yr.	9100/yr.	300	1 yr.* 5 yr.*	10 15	S10, P2, H7, E100%
Janitor		1	5100/yr.	7100/yr.	26.	10 yr.*	20	*Effective 9/1/73 for all Custodians and full-time Janitors hired 9/1/72 or after.
Janitor (p/t) (10 mos.)		6	2.15/hr.	2.90/hr.	15c	Same	Same	Same S10, E100%

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code.)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
<u>CAMDEN</u> (Cont.)								
Stratford Chief Custodian	1		6305/yr. 5745/yr. 5400/yr.	8675/yr. 7635/yr. 7305/yr.	264 210 210	1 yr. + Same Same	10 Same Same	S10, P5, H10, E100% Same Same
<u>CAPE MAY</u>								
Dennis Township Head Custodian	1	1	NSG	6850/yr. 5700/yr. 3300/yr.		1 yr. + Same Same	10 Same Same	S12, H10, E100%, D100%, B S12, H10, E100%, D100% S12, H10
North Wildwood Head Custodian	1	1	NSG	8750/yr.	1050	1 yr. Same Same	15 Same Same	S12, P3, E100%, D100%, U100% Same Same
Building Custodian		2	NSG	7450/yr.	945			
Building Custodian		1	NSG	7875/yr.	945			
Upper Township Head Custodian	1	1	4863/yr. 4563/yr.	6340/yr. 6040/yr.	211 211	1-10 yr. Same Same	12 Same Same	S12, P2, H9, E100%, Bk Same S12, P2, H9, E100% S10, P2, H8
Custodian/Worker (10 mos. - p/t)		1	2.19/hr.	6040/yr. 2.90/hr.	211 10c			
<u>CUMBERLAND</u>								
Downe Township Building Custodian	1	2	4108/yr.	4887/yr.				S10, P3, E100%
Upper Deerfield Township Head Custodian	1	1	NSG	9680/yr.		1-9 yr. + 10 yr. + Same Same Same	10 15 Same Same Same	S12, E100% Same Same Same
Building Custodian		1	NSG	7940/yr.				
Chief of Cleaning Crew		1	NSG	6390/yr.				
Janitor		3	5100/yr.	6100/yr.				
<u>Vineland</u>	4							
Maintenance Supt.		1	9500/yr.	10,260/yr.	760	1 yr. + Same Same	12 Same Same	S15, H10, E100%, D55% Same Same
Building Maintenance Foreman		17	5400/yr.	8040/yr.	300			
Building Maintenance Worker		42	5400/yr.	7080/yr.	300			
Building Maintenance Worker (10 mos)		8	1855/yr.	4535/yr.	100			
Plumber		1	5400/yr.	10,000/yr.	700	1 yr. + Same Same	12 Same Same	S12, H10, E100%, D55% S15, H10, E100%, D55% Same Same
Carpenter		1	5400/yr.	8995/yr.	700			
Painter		1	5400/yr.	8995/yr.	600			
<u>ESSEX</u>								
Bloomfield Head Custodian - HS	4		7912/yr.	10,288/yr.	216	1-9 yr. 10-19 yr. Same Same	10 10* Same Same	S12, P3, H13, E100%, D100%, U100% * + 1 da/yr. - maximum 20 da. Same Same
Head Custodian - Elem. Reg. Custodian			7370/yr. 6908/yr.	9746/yr. 9068/yr.	216 216			

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		/ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Bloomfield (Cont.)								
Matron								Same
Head Maintenance			5472/yr.	7200/yr.	216	Same	Same	Same
Painter			8897/yr.	11,497/yr.	260	Same	Same	Same
Carpenter, Electrician, Mason and Plumber			7877/yr.	10,477/yr.	260	Same	Same	Same
Mechanic			8300/yr.	10,900/yr.	260	Same	Same	Same
General Maintenance			7486/yr.	10,086/yr.	230	Same	Same	Same
			7110/yr.	9270/yr.	216	Same	Same	Same
								Note: Double increments after 11 yr. service. Longevity increment of \$225 after 20 yr. or age 60 and \$200 additional after 30 yr. service. Sick leave after 20 yr. service - 10 mos. employees 20 da, 12 mos. employees 24 da.
Fairfield	1	1	NSG	8650/yr.		1-5 yr.	10	S12, P2, H10, E90%, D90%, U100%
Head Custodian						6-9 yr.	10*	* + 1 da/yr. - maximum 14 da.
						10 yr. +	15	Note: 40 hr. work week.
Custodian		1	NSG	7600/yr.		Same	Same	Same
Custodian		1	NSG	7500/yr.		Same	Same	Same
Custodian		1	NSG	6850/yr.		Same	Same	Same
Custodian		1	NSG	6800/yr.		Same	Same	Same
Livingston	4	11	7510/yr.	10,169/yr.	242	1-10 yr.	10	S12, P4, H15, E100%, D100%
Head Custodian - HS						11 yr. +	15	
Head Custodian - JHS			7100/yr.	9927/yr.	257	Same	Same	Same
Head Custodian - Elem.			6850/yr.	9686/yr.	167	Same	Same	Same
Skilled Maintenance		13	6815/yr.	9891/yr.	280	Same	Same	Same
Reg. Custodian			6350/yr.	9324/yr.	270	Same	Same	Same
Asst. Custodian/Maintenance		23	6350/yr.	7806/yr.	132	Same	Same	Same
Matron			4370/yr.	6143/yr.	161	Same	Same	Same
Supt. of Building Grounds		1	NSG			Same	Same	Same
Asst. Supvr.		1	NSG			Same	Same	Same
Maintenance Foreman		1	NSG			Same	Same	Same
Nutley	3	1	7050/yr.	9905/yr.	317	1-7 yr.	10	S10, P5, H14, E100%, D100%, U100%
Head Custodian - HS						8-16 yr.	15	
Head Custodian - JHS		1	6700/yr.	9414/yr.	302	Same	Same	Same
Head Custodian - Elem.		5	6600/yr.	9273/yr.	297	Same	Same	Same
Building Custodian - HS		1	6400/yr.	8911/yr.	279	Same	Same	S10, P5, H14, E100%, D100%, U100%, Bk
Building Custodian - JHS & Elem.		6	6350/yr.	8861/yr.	279	Same	Same	Same
Building Custodian & Groundsman		14	6200/yr.	8711/yr.	279	Same	Same	S10, P5, H14, E100%, D100%, U100%
Matron		3	4700/yr.	6392/yr.	211	Same	Same	Same
Grounds Crew - Foreman		1	6600/yr.	9273/yr.	297	Same	Same	Same
Maintenance Foreman		1	7455/yr.	10,475/yr.	336	Same	Same	Same
Skilled Maintenance		3	7100/yr.	9976/yr.	320	Same	Same	Same
Semi-Skilled Maintenance		1	6300/yr.	8852/yr.	284	Same	Same	Same
Roseland	1	1	NSG		Merit	1-5 yr.	10	S12, P12, H12, E100%, D90%, U\$22
Head Custodian								

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code.)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Roseland (Cont.)								
Building Custodian	2	5	NSG		Merit	6 yr. + Same	15 Same	Same
Verona Head of Maintenance		1	8500/yr.	11,950/yr.	345	1-9 yr. 10-15 yr. 16 yr. +	10 15 20	S12, P3, H12, E100%, D100%, U100%
Maintenance Man		3	7300/yr.	10,750/yr.	345	Same	Same	Same
Groundskeeper		2	6675/yr.	9150/yr.	275	Same	Same	Same
Head of Custodian		1	8475/yr.	11,400/yr.	325	Same	Same	Same
Head Custodian - HS		1	8475/yr.	11,400/yr.	325	Same	Same	Same
Head Custodian - MS		1	7375/yr.	9850/yr.	275	Same	Same	Same
Asst. Custodian - HS		3	6500/yr.	8750/yr.	250	Same	Same	Same
Head Custodian - Elem.		5	6725/yr.	9200/yr.	275	Same	Same	Same
Asst. Head Custodian - HS		1	6725/yr.	9200/yr.	275	Same	Same	Same
Asst. Custodian		6	6300/yr.	8550/yr.	250	Same	Same	Same
GLOUCESTER								
Clayton HS Maintenance	2	1	NSG			0-1 yr. 2-15 yr. 16 yr. +	5 10 15	S10, P5, H10, E100%, D17%
Elem. Maintenance		1	NSG			Same	Same	Same
HS Janitor		1	NSG			Same	Same	Same
Elem. Janitor		1	NSG			Same	Same	Same
Janitor		4	NSG			Same	Same	Same
Clearview Reg. Head Custodian	5	1	NSG			1-10 yr. 11 yr. +	10 15	S10, P6, E100%, U50%
Custodian		11	5150/yr.	7050/yr.	150	Same	Same	Same
Matron (11 mos.)		2	3729/yr.	5049/yr.	110			S10, E100%, U50%
Elk Township Head Custodian	1	1	NSG			1 yr. +	10	S10, P1, H5, E100%, D100%
Worker (10 mos. - p/t)		2	NSG					S10, P1
Kingsway Reg. Supvr. of Buildings & Grounds	5	1	NSG			1 yr. +	10	S12, P1, H6, E100%, D50%
Asst. Supvr., Buildings & Grounds		1	NSG			Same	Same	Same
Custodian		5	4670/yr.	6920/yr.	250	Same	Same	Same
Logan Township Head Custodian	1	1	5600/yr.	7700/yr.	300	1 yr. +	14	S10, P3, H10, E100%
Custodian		1	5400/yr.	7500/yr.	300	Same	Same	Same
West Deptford Township Supt. of Maint. & Buildings	3	1	10,200/yr.	NSG		1 yr. +	10	S12, P2, H8, E100%, D100% U
Maintenance & Repair Man		2	6864/yr.	NSG	500	Same	Same	S12, P2, H8, E100%, D100%, U\$12, Bk
Groundsman		2	6448/yr.	6709	325	Same	Same	Same
Head Custodian		2	7385/yr.	NSG	380	Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
West Deptford Township (Cont.)								
Night Foreman		2	6448/yr.	NSG	300	Same	Same	Same
Janitor		20	5824/yr.	6448/yr.	300	Same	Same	Same
Matron (10 mos.)		1	3511/yr.	NSG	165			S10, P2, H6, E100%, D100%, U100%
Matron (10 mos. - p/t)		1	2415/yr.	NSG	125			Same
<u>HUDSON</u>								
East Newark Custodian	1	1	NSG	7900/yr.		1 yr. +	15	E100%, D100%, R
Secaucus								
Matron	1	3	4100/yr.	4500/yr.	200	1-3 yr.	10	S12, P5, H12, E100%, D100%, U100%
Custodian		13	5500/yr.	6352/yr.	425	4 yr. +	15	
Maintenance Man		1	NSG			Same	Same	Same
<u>HUNTERDON</u>								
Clinton Township Maintenance Man	1	1	NSG			1-10 yr.	10	S12, P2, H9, E100%, D70%, U50%
Head Custodian		1	NSG			11-15 yr.	15	
Custodian - Building		4	NSG			16 yr. +	20	
Frenchtown						Same	Same	S12, P2, H9, E100%, D70%, U50%, Bk
Building Custodian	1	1	7300/yr.	NSG	300	Same	Same	Same
Janitress		2	2.45/hr.	NSG	10¢	1 yr. +	10	S10, H11, E100%, D100%
Kingwood Township								
Head Custodian	1	1	7800/yr.	8600/yr.	300			S10, H11, E100%
Readington Township								
Head Custodian	1	3	6428/yr.	7938/yr.	210	1 yr. +	15	S12, P1, E100%, D50%, U100%
Building Custodian		5	6038/yr.	7718/yr.	210	1 yr. +	10	Same
West Amwell Township								
Head Custodian	1	1	NSG			1-10 yr.	10	S12, P3, H9, E100%, D100%
Custodian		1	NSG			11 yr. +	15	Same
<u>MERCER</u>								
Washington Township								
Building Custodian	1	3	5450/yr.	7250/yr.	200	1-10 yr. +	10	S12, P3, H11, E100%, U
Building Custodian (10 mos.)		2	4542/yr.	6042/yr.	200			S10, P3, H10, E100%, U
<u>MIDDLESEX</u>								
Dunellen								
Supt. of Buildings & Grounds	2	1	NSG	10,963/yr.	688			S10, P3, H10, E100%, D80%, U100%, Bk

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Dunellen (Cont.)								
Maintenance Man		1	NSG	7819/yr.	489	1-11 mos. 1-20 yr.	1 1/2 mo.	Same
Perth Amboy Head Custodian - HS	4	1	NSG			21 yr. +	15	S12, H11, E100%, D100%, U *Longevity increments @ 20 yr. & 25 yr. service.
Custodian A		20	5720/yr.	8008/yr.*	458	Same	20	S12, H11, E100%, D100%, U, Bk
Custodian B		8	5200/yr.	7488/yr.*	458	Same	Same	Same
Custodian Aide D		27	3420/yr.	4056/yr.*	318	Same	Same	Same
Painter-Journeyman		2	NSG			Same	Same	S12, H11, E100%, D100%, U H11, E100%, D100%, D100Z Note: Custodians assigned to 2nd shift - additional \$300.
Highland Park Head Custodian - HS	?	1	7600/yr.	9600/yr.	300	1-7 yr. 8-15 yr.	10 15	S12, P2, H12, E100%, D70Z, U 3 sets, Bk
Head Custodian - MS		1	7300/yr.	9300/yr.	300	16 yr. +	20	Same
Head Custodian - Elem.		3	7100/yr.	NSG	300	Same	Same	Same
Groundskeeper		1	6700/yr.	8700/yr.	300	Same	Same	Same
Building Custodian		2	6400/yr.	8400/yr.	300	Same	Same	Same
Maintenance Helper		1	6400/yr.	8400/yr.	300	Same	Same	Same
Maintenance Asst.		2	7700/yr.	10,300/yr.	300	Same	Same	Same
Building Custodian		13	6700/yr.	8700/yr.	300	Same	Same	Same
Buildings & Grounds Supvr.		1	9000/yr.	11,600/yr.	300	Same	Same	Same
MONMOUTH								
Belmar Head Custodian	1	1	6000/yr.	6800/yr.	200	1-10 yr.	10	S10, P3, E100%, D100%, U100Z, Bk
Custodian		3	5750/yr.	6550/yr.	200	Same	Same	Same
Hazlet Township Custodian	4		3.21/hr.	NSG		1-6 mos. 7-11 mos.	5 *	S12, P6, H13, E100%, D100Z, U100Z * 1 da/mo. - maximum 10 da.
Special Custodian I						1-7 yr.	10	
Special Custodian II						8 yr. +	15	
Special Custodian III						Same	Same	
Maintenance						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance III						Same	Same	
Special Maintenance I						Same	Same	
Special Maintenance II						Same	Same	
Special Maintenance								

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code.)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
The Tinton Falls Schools (Cont.)								
Other Maintenance		2	6700/yr.	9200/yr.		Same	Same	Same
Chief Custodian		3	NSG			Same	Same	Same
Custodian		4	6500/yr.	8600/yr.		Same	Same	Same
Union Beach	1							
Head Custodian		1	NSG	9495/yr.		1-5 yr.	5	S12, P3, H13, E100%, D100%, Bk
						6-10 yr.	10	
						11 yr. +	15	
Building Custodian		6	5275/yr.	6858/yr.		Same	Same	S12, P3, H13, E100%, D100%
Matron		1	5275/yr.	6858/yr.		Same	Same	Same
Maintenance		1	NSG	6858/yr.		Same	Same	S12, P3, H13, E100%, D100%, Bk
Upper Freehold Reg.	2							
Head Maintenance		1	NSG			1 yr. +	10	S15, P3, H7, E100%, Bk
Head Grounds Man		1	NSG			Same	Same	S15, P3, H7, E100%
Head Custodian		2	NSG			Same	Same	S15, P3, H7, E100%, Bk
Custodian		5	NSG			Same	Same	Same
Custodian (10 mos. - p/c)		1	NSG			Same	Same	S12, P3, H7, E100%
Lady Custodian (10 mos.)		1	NSG			Same	Same	Same
<u>MORRIS</u>								
Chatham Township	2							
Maintenance Foreman		1	NSG			1-9 yr.	10	S12, P4, H8, E100%, D75%, U100%
						10 yr. +	15	
Maintenance Man		5	NSG			Same	Same	Same
Head Custodian		4	NSG			Same	Same	Same
Custodian		8	NSG			Same	Same	Same
Chester Township Bd. of Ed.	1							
Head Custodian		3	NSG			1 yr.	5	S5, P10, H6, E100%, D100%
						2-7 yr.	10	
						8 yr. +	15	
Custodian		6	NSG			Same	Same	Same
East Hanover Township	1							
Supvr. of Buildings & Grounds		1	NSG			1 yr. +	1 mo.	S10, P***, H11, E100%, D100%
Head Groundsman		1	NSG			1-10 yr.	10	S10, P***, H11, E100%, D100%, U100%
Maintenance Man		2	6700/yr.	8950/yr.	250	11 yr. +	15	**Given @ discretion of Supt. of Schools.
Custodian *		11	5850/yr.	8100/yr.	250	Same	Same	Same
						Same	Same	**\$500 additional for night work.
Madison Borough	3							
Maintenance & Operation Staff			NSG			1-5 yr.	10	S10, P2, E100%, D100%
						6-16 yr.	15	
						17 yr. +	20	
Morris Plains	1							
Head Custodian		1	NSG	9100/yr.		1-10 yr.	10	S12, H11, E100%, D100%, U100%, B

CONTRACT YEAR 12 months unless otherwise indicated.

4-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PKS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Morris Plains (Cont.)								
Custodian	1	6	6225/yr.	7125/yr.		Same	Same	S12, H11, E100%, D100%, U100%
Wharton Borough								
Head Custodian	1	1	7770/yr.	10,605/yr.	400	1 yr. +	10	S11, P7, H*, E100%, D100%, Bk
Building Custodian		3	5985/yr.	8085/yr.	350	Same	Same	S11, P7, H*, E100%, D100% *School Calendar
OCEAN								
Brick Township	4	1	8373/yr.	10,716/yr.	469	1-10 yr. 11-20 yr. 21 yr. +	12 15 20	S15, P3, H14, E100%, D100%
Maintenance Supt.								
Supvr. - Custodians		1	8373/yr.	10,716/yr.	469	Same	Same	Same
Sr. Maintenance Repairman		2	7367/yr.	9563/yr.	439	Same	Same	Same
Custodian		12	6361/yr.	8411/yr.	410	Same	Same	Same
Groundskeeper		1	6361/yr.	8411/yr.	410	Same	Same	Same
Maintenance Repairman		4	6361/yr.	8411/yr.	410	Same	Same	Same
Painter		1	6361/yr.	8411/yr.	410	Same	Same	Same
Custodial Worker		51	6102/yr.	8006/yr.	381	Same	Same	Same
Custodial Maid (10 mos.)		12	4057/yr.	5075/yr.	204	1-10 yr. 11-20 yr. 21 yr. +	10 13 16	S12½, P3, H13, E100%, D100% Note: Longevity pay \$100 after 5 th yr., 10th yr.; \$150 after 15th yr.; \$200 after 20th yr.
Little Egg Harbor Township	1							
Head Custodian			5000/yr.	6800/yr.	6@300	1-3 yr. 4 yr. +	10 15	S10, P3, E100%, D100%
Asst. Custodian			4600/yr.	5800/yr.	6@200	1 yr. +	10	Same
Long Beach Island	1							
Asst. Head Custodian		1	6100/yr.	8325/yr.	310	1-10 yr. 11-15 yr. 16 yr. +	10 15 20	S12, P2, E100%
Custodian		4	5475/yr.	7400/yr.	275	Same	Same	Same
Maintenance		1	5475/yr.	7400/yr.	275	Same	Same	Same
Manchester Township	1							
Head Custodian		1	5500/yr.	NSC		1-5 yr. 6-10 yr. 11 yr. +	10 15 20	S10, H16, E100%, D100%, U100%, Bk
Custodian		3	5200/yr.	NSC		Same	Same	Same
Maintenance Man		1	5200/yr.	NSC		Same	Same	S10, H16, E100%, D100%, U100%
Southern Reg.	5							
Maintenance		1	6381/yr.	8722/yr.	341	1-6 yr. 7 yr. +	10 15	S15, P2, H10, E50%, D50%
Custodian Supvr.		1	6153/yr.	8507/yr.	294	Same	Same	Same
Custodian		20	6039/yr.	8121/yr.	260	Same	Same	Same
Matron (10 mos.)		2	3722/yr.	5418/yr.	212	Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS
<u>OCEAN</u> (Cont.)							
Stafford Township Head Maintenance	1	1	NSG			1 yr. +	20
Head Custodian		1	NSG			Same	Same
Custodian		3	5791/yr.	7722/yr.	300	1 yr. +	10
<u>PASSAIC</u>							
Hawthorne Head Maintenance**	3	1	7809/yr.*	9519/yr.	245	1-4 yr. 5-9 yr. 10-14 yr. 15 yr. +	10 15 15*** 20
Maintenance Custodian		8	7078/yr.	8789/yr.	245	Same	Same
Head Custodian - Elem.		12	6179/yr.	7890/yr.	245	Same	Same
Head Custodian - HS**		5	7078/yr.	8789/yr.	245	Same	Same
		2	7527/yr.	9238/yr.	245	Same	Same
<u>SALEM</u>							
Mannington Head Custodian	1	1	NSG			1-5 yr. 6-10 yr.	5 10
Janitor		2	NSG			Same	Same
Woodstown-Pilesgrove Head Custodian	2	1	NSG			1 yr. 2-15 yr. 16 yr. +	5 10 15
Maintenance Custodian		1	NSG			Same	Same
		5	5000/yr.	NSG		Same	Same
<u>SOMERSET</u>							
Bernardsville Custodian	2	12	NSG			1-10 yr. 11-15 yr. 16 yr. +	10 15 20
Maintenance Personnel		3	NSG			Same	Same
Bound Brook Elem. Custodian	2	3	NSG	9076/yr.		1-9 yr. 10-19 yr. 20 yr. +	10 15 15
HS Custodian		6	6160/yr.	7986/yr.		Same	Same
HS Matron		1	NSG	2.05/hr.		Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Bridgewater-Raritan Reg. Plant Engineer	4	1	NSG	15,300/yr.		1-2 yr. 3-4 yr. 5 yr. 6-7 yr. 8-9 yr. 10-15 yr. Same	10 11 12 13 14 15-20 Same	S14, P2, H16, E100%, D100%
Custodial Supvr. Head Custodian - HS		1 2	NSG 6178/yr.	10,900/yr. 8965/yr.		7-11 mos. 1-2 yr. 3-4 yr. 5 yr. 6-7 yr. 8-9 yr. 10-15 yr. Same	5-9 10 11 12 13 14 15-20 Same	S12*, P3, H16, E100%, D100%, Bk *Accumulative. Note: 40 hr. work wk.
Head Custodian - MS Head Custodian - Elem. Custodian I Custodian II Night Foreman - HS Maintenance Foreman (1-3 men) Maintenance Foreman (4-6 men) Maintenance Foreman (7+ men) Maintenance Man		4 9 50 6 2 15	6178/yr. 6178/yr. 5907/yr. 5200/yr. 6178/yr. 7322/yr. 7322/yr. 7322/yr. 6968/yr.	8694/yr. 8424/yr. 7883/yr. 6718/yr. 6178/yr. 10,057/yr. 10,234/yr. 10,587/yr. 9526/yr.	270 208	Same Same Same Same Same Same Same Same Same	Same Same Same Same Same Same Same Same Same	
North Plainfield Supvr. of Buildings & Grounds	3	1	12,268/yr.	NSG	354	1-11 mos. 1-5 yr. 6-9 yr. 10-14 yr. 15 yr. + Same Same Same Same	6 10 10* 15 20 Same Same Same Same	S13, H13, E100%, D60%, U100%, Bk * + 1 da/yr. - maximum 15 da.
Maintenance Head Custodian Head Custodian Custodian		1 1 5 16	8955/yr. 10,394/yr. 7169/yr. 5895/yr.	NSG NSG 8725/yr. 7585/yr.		Same Same Same Same	Same Same Same Same	S13, H13, E100%, D60%, U100% S13, H13, E100%, D60%, U100%, Bk Same S13, H13, E100%, D60%, U100%
Somerset County Vocational and Technical Schools Supvr. - Buildings & Grounds Maintenance Mechanic	5	1 2	NSG 8256/yr.	11,334/yr.	615	1-5 yr. 6-10 yr. 11-15 yr. 16-20 yr. 21 yr. + Same Same	10 12 15 18 20 Same Same	S12, P3, H14, E100%, D100%, U100%
Groundsman Custodian		2 10	7086/yr. 5712/yr.	9558/yr. 7698/yr.	495 395	Same Same	Same Same	Same Same
SUSSEX Byram Township Head Custodian Custodian	1	1 3	NSG 5928/yr.	7176/yr.		1-7 yr. 8 yr. + Same	10 15 Same	S10, P4, H7, E100%, D70%, Bk Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
<u>SUSSEX</u> (Cont.)								
Hampton Township Head Custodian	1	1	6000/yr.	NSG		1 yr. +	12	S10, P5, H12, E100%, D100%
Custodian		1	2.50/hr.	NSG		Same	Same	Same
Custodian (p/c)		1	2.50/hr.	NSG		Same	Same	Same
Newton	2							
Head Maintenance		1	NSG	10,824/yr.				S12, P3, H13, E100%, D100%, U100%
Head Custodian		3	7807/yr.	8862/yr.	211			Same
Head Grounds		1	7807/yr.	8862/yr.	211			Same
Maintenance		1	5908/yr.	7702/yr.	211			Same
Grounds		1	5908/yr.	7702/yr.	211			Same
Custodian		13	5908/yr.	7702/yr.	211			Same
Matron		3	3793/yr.	5481/yr.	211			Same
<u>UNION</u>								
Berkeley Heights	1							
Head Custodian			7000/yr.	9800/yr.	233	1-6 yr. 7-12 yr. 13 yr. +	10 15 20	S12, P2, H12, E100%, D100%, U
Head Maintenance			7000/yr.	9800/yr.	233	Same	Same	Same
Reg. Custodian			7000/yr.	9400/yr.	200	Same	Same	Same
Maintenance Man			7000/yr.	9400/yr.	200	Same	Same	Same
Cranford	4							
Custodian			6125/yr.	7845/yr.	210	1-9 yr. 10-19 yr. 20 yr. +	10 15 20	
Advanced Custodian			6365/yr.	8525/yr.	210	Same	Same	
Maintenance			6780/yr.	9650/yr.	260	Same	Same	
Matron (10 mos.)			3310/yr.	3910/yr.	150	Same	Same	
Head Maintenance			7280/yr.	9650/yr.	260	Same	Same	
Head Custodian		3	6125/yr.	7845/yr.	210*	Same	Same	*Yearly stipend for Head Custodian - 2-man building \$200, 3-man building \$300, 5-man building \$500.
Roselle Park	2							
Building Custodian			6015/yr.	8905/yr.		1 yr. 2-7 yr. 8-14 yr. 15 yr. +	5 10 15 20	S10, P3, H11, E100%, D100%, U100%
Maintenance Man		1	6015/yr.	8905/yr.		Same	Same	Same
Springfield	1							
Supt. - Building & Grounds		1	NSG			1-4 yr. 5-9 yr. 10 yr. +	10 15 20	S10-29, P8, E100%, D100%, U 3
Asst. Custodian		1	NSG			Same	Same	Same
Maintenance		17	6250/yr.	8725/yr.	225	Same	Same	S10-20, P8, H17, E100%, D100%, U 3
		2	6750/yr.	9225/yr.	225	Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
WARREN								
Belvidere Day Matron	2	1	4200/yr.	7400/yr.		1-14 yr. 15-20 yr. 20 yr. + Same Same Same	12 15 20 Same Same Same	S12, P2, E100%
Day Janitor Night Janitor 3rd Street Janitor		4 2 1	4500/yr. 4800/yr. 4800/yr.	7600/yr. 7900/yr. 7900/yr.	300 500	Same Same Same	Same Same Same	Same Same Same Note: 40 hr. work wk.
Frelinghuysen Township Head Custodian Custodian	1	1 1	NSG NSG			1 yr. +	10	S10, P2, H6, E100%, D100%, Bk Bk
Greenwich Township Custodian	1	1	NSG			1 yr. +	15	S12, P2, E100%, D100%
Hackettstown Supvr. - Buildings & Grounds Head Custodian Custodian Matron	2	1 4 17 2	6000/yr. 5600/yr. 5400/yr. 5400/yr.	NSG NSG NSG NSG	5.5% 5.5% 5.5% 5.5%	1-10 yr. Same Same Same	10 Same Same Same	S10, P2, H10, E100%, D100% S10, P2, H10, E100%, D100%, Bk Same S10, P2, H10, E100%, D100%
Lopatcong Custodian	1	2	NSG			5 yr.	10	S10, P2, "7, E100%, D100%, Bk
Mansfield Head Custodian Building Custodian	1	1 2	NSG NSG			1 yr. + Same	10 Same	S10, P1, E100%, U100%, Bk Same
Oxford Township Bd. of Ed. Custodian	1	1	NSG			1 yr. +	10	S10, P2, E100%, D75%, U100%
Warren Hills Reg. Maintenance Supvr. Asst. Maintenance Supvr. Head Janitor Janitor & Matron	5	1 2 2 2 8	NSG NSG NSG NSG NSG			1 yr. + Same Same Same Same	10 Same Same Same Same	S10, P2, H10, E100%, D100%, U100% Same Same Same Same
Washington Township Maintenance & Operation Staff	1		NSG			1-9 yr. 10 yr. +	10 15	S10, P2, H7, E100%

CONTRACT YEAR 12 months unless otherwise indicated.

2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code.)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
<u>ATLANTIC</u>								
Greater Egg Harbor Reg. Trans. Supvr. (12 mos.) Bus Driver	5	1 31	7875/yr. 2.55/hr.	10,950/yr. 3.50/hr.	308 19c	1 yr. +	10	S10, P2, H17, E100%, D100% S10, P2, E100%, D100%
Mainland Reg. Head Bus Driver Bus Driver	5	1 5	2.85/hr. 2.50/hr.	NSG NSG				S10, P1, E100%, D100% Same
<u>BERGEN</u>								
Bergenfield Mini-Bus Driver	3	2	3.00/hr.	NSG				S10*, P1, H**, E100%, D100% *Accumulative + 5-15 da @ FP and 10-20 da @ HP depending on service. **School Calendar
Glen Rock Bus Driver	3	2	3.99/hr.	4.79/hr.	5016c			S15, P2, E100%, D100%
<u>Middle Park</u>								
Bus Driver	2	2	3.40/hr.	NSG				
<u>BURLINGTON</u>								
Beverly City Driver (p/t)	1	1	NSG					
Burlington City Driver	2	1	NSG					S10, P3, H22, E100%, D50%
Chesterfield Township Bus Driver (p/t)	1	1	NSG					E100%
Evesham Township Bus Driver	1	19	3.00/hr.	3.70/hr.	200			S10, P3, H8, E100%, D100%
Hainesport Township Bus Driver	1	3	NSG					S10, P3
<u>CAPE MAY</u>								
Dennis Township Trans. Supvr. Bus Driver Mechanic Substitute Driver	1	1 11 1 2	2550/yr.	350/yr. 2750/yr. 2700/yr. 10/da				S10, E100%, D100% Same
Upper Township Substitute Driver Bus Driver	1	13	6/HD 2216/yr.	12/FD 3007/yr.	158			S10, P2, H8, E100%

CONTRACT YEAR 10 months unless otherwise indicated

2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	* E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
<u>CUMBERLAND</u>								
Vineland	4	1	NSG	7075/yr.		1 yr. +	12	S15, H10, E100%, D55%
Trans. Coordinator (12 mos.)		2	5000/yr.	3640/yr.	550	1 yr. +	12	Same
Bus Driver (12 mos.)		107	1640/yr.	8610/yr.	160			S12, H10, E100%, D55%
Bus Driver (p/t)		2	5400/yr.		550	1 yr. +	12	Same
Mechanic (12 mos.)		2	5400/yr.	8040/yr.	385	1 yr. +	12	Same
Mechanic Helper (12 mos.)								
<u>ESSEX</u>								
Nutley	3	1	2.50/hr.	4.60/hr.	30c			S10, P5, E100%, D100%
Bus Driver		5	2.50/hr.	3.75/hr.	25c			Same
Mini-Bus Driver		1	1.80/hr.	2.80/hr.	20c			Same
Bus Attendant								
<u>GLOUCESTER</u>								
Clayton	2	2	NSG			1-11 mos.	5	S10, P5, H10, E100%, D17%
Bus Driver* (12 mos.)						1-15 yr.	10	*Transportation duties assigned to
						16 yr. +	15	custodian.
Clearview Reg.	5	4	3.00/hr.	NSG				S10, P6, E100%
Bus Driver								
Elk Township	1	2	NSG					S10, P1, E100%, D100%
Bus Driver (4hr. +)		3	NSG					S10, P1
Bus Driver (- 4 hr.)								
Kingsway Reg.	5	7	3.25/hr.	NSG				S10, P1, H2
Bus Driver								
Logan Township	1	1	3.15/hr.	3.45/hr.	4@10c			S10, P3, E100%
Bus Driver			3.00/hr.					
Substitute								
West Deptford Township	3	1	NSG					S10, P2, H6, E100%, D100%
Trans. Supvr. (12 mos.)		3	NSG					S12, P2, H8
Bus Driver		3	NSG					
Bus Driver (12 mos.)		1	NSG			1 yr. +	10	
Bus Driver (p/t)								
<u>HUDSON</u>								
Secaucus	1	6-8	NSG					S10, P2
Bus Driver (p/t)								
<u>HUNTERDON</u>								
Clinton Township	1	1	NSG					
Mini-Bus Driver								

CONTRACT YEAR 10 months unless otherwise indicated.

2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
<u>HUNTERDON</u> (Cont.)								
Readington Township Bus Driver	1	18	2100/yr.	2835/yr.	105			S10, P1, E100%, D50%
West Amwell Township Bus Driver	1	5	2300/yr.	2500/yr.	100			S12, P3
<u>MIDDLESEX</u>								
Dunellen Van Driver	2	1	NSG					S10, P3, E100%, D80%
Highland Park Bus Driver	2	2	2.90/hr.	3.15/hr.				
Perth Amboy Trans. Supvr. (12 mos. - p/t)	4	1	NSG			1 yr. +	15	S12, H11, E100%, D100%
Bus Driver		7	3.40/hr.	NSG		1-20 yr.	15	S10, E100%, D100%
Bus Attendant		7	2.50/hr.	NSG		Same	Same	Same
<u>MONMOUTH</u>								
Zelmar Bus Driver	1	2	NSG					
Substitute Driver		2	NSG					
Hazlet Township Bus Driver	4	20	2.50/hr.	2.98/hr.	12c			
Holmdel Driver	1	30	NSG					S10
The Tinton Falls Schools Small Van Driver	1	2	NSG					S10, E100%, D100%
								Note: Guaranteed salary for 185 da includes all school holidays and paid vacations in 10 month period.
Union Beach Mechanic Driver (12 mos.)	1	1	NSG			1-5 yr. 6-10 yr.	5 10	S12, P3, E100%, D100%
Upper Freehold Reg. Bus Driver	2	8	NSG					S12, P3, H*, E100% *School Calendar
<u>MORRIS</u>								
Chester Twp. Bd. of Education Van Driver	1	1	3.00/hr.	NSG				Note: Partial assignment of trans- portation duties to custodians.

CONTRACT YEAR 10 months unless otherwise indicated.

2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
<u>MORRIS</u> (Cont.)								
East Hanover Township Bus Driver	1	10	NSG	3.75/hr.				S10, P*, E100%, D100% *Personal leave given at discretion of Superintendent of Schools.
Madison Borough Trans. Personnel (12 mos.)	3		NSG			1-5 yr. 6-16 yr. 17 yr. +	10 15 20	S10, P2, E100%, D100%
Morris Plains Bus Driver	1	1	NSG					
Wharton Borough Bus Driver	1		NSG					
<u>OCEAN</u>								
Brick Township Supvr., Atten. & Trans. (12 mos.)	4	1	NSG			1-10 yr.	12	S15, P3, H14, E100%, D100%
Asst. Trans. Supvr. (12 mos.)		1	NSG			11-20 yr.	15	Same
Sr. Mech. Rprmn. (12 mos.)		1	7719/yr.	10,062/yr.	469	21 yr. +	20	Same
Dispatcher (12 mos.)		1	7435/yr.	9360/yr.	385	Same	Same	Same
Mech. Rprmn. (12 mos.)		2	7367/yr.	9563/yr.	439	Same	Same	Same
Mech. Rprmn. Hpr. (12 mos.)		2	6102/yr.	8006/yr.	381	Same	Same	Same
Sr. Bus Driver		4	5908/yr.	7665/yr.	351	1-10 yr.	10	S12, P3, H13, E100%, D100%
Bus Driver		60	5408/yr.	7165/yr.	351	11-20 yr.	13	Note: Longevity pay \$100 after 5th yr., 10th yr.; \$150 after 15th yr., \$200 after 20th yr.
Bus Atten.		1	3928/yr.	4952/yr.	205	21 yr. +	16	
Chauffeur		1	NSG					
Little Egg Harbor Township Bus Driver	1		3000/yr.	4300/yr.	225			
Bus Captain			3150/yr.	4565/yr.	225			
Long Beach Island Bus Driver	1	8	3150/yr.	4425/yr.	185			S10, P2, E100%
Manchester Township Mechanic (12 mos.)	1	1	NSG			1-4 yr. 5-9 yr. 10 yr. +	10 15 20	S10, H16, E100%, D100%
Bus Driver		9	NSG					Same
Southern Reg. Driver (Route A) Driver (Route B)	5	4 16	3358/yr. 3113/yr.	4565/yr. 3920/yr.				S10, P2, H17, E50%, D50%
Stafford Township Mechanic (12 mos.) Bus Driver	1	1 5	NSG 2584/yr.	3525/yr.		1 yr. +	10	S12, P2, H8, E100%, D100% S10, P2, E100%, D100%

CONTRACT YEAR 10 months unless otherwise indicated.

2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
<u>PASSAIC</u>								
Hawthorne Bus Driver	3	2	3.00/hr.	NSG				E100%, D100%
<u>SALEM</u>								
Mannington Bus Driver	1	7	NSG					S10, P2, E100%
Woodstown-Pilesgrove Bus Driver	2	9	NSG					S10, P2, E100%, D50% Note: Transportation duties assigned to custodians.
<u>SOMERSET</u>								
Bound Brook Bus Driver	2	1	NSG					S10, P2, E100%, D75%
Bridgewater Raritan Reg. Trans. Supvr. (12 mos.)	4	1	NSG			1-2 yr. 3-16 yr.	10 *	S14, P2, H16, E100%, D100% *10 da + 1 da/yr. - maximum 20 da. S10, P1, E100%, D100% Same
Bus Driver Van Driver		5 10	NSG NSG					
North Plainfield Bus Driver	3	2	3.00/hr.	NSG				S11, E100%, D100%
<u>SUSSEX</u>								
Byram Township Trans. Supvr. (12 mos.)	1	1	NSG			1-7 yr. 8 yr. +	5 10	S10, P4, H7, E100%, D70% Same Same
Bus Driver Van Driver		2 2	3.85/hr. 3.58/hr.	NSG NSG		Same Same	Same Same	
Newton Bus Driver (12 mos.)	2	1	7807/yr.	8862/yr.	211			S12, P3, H13, E100%, D100%
<u>UNION</u>								
Berkeley Heights Bus Driver	1		2.88/hr.	3.38/hr.	15c			Note: Transportation duties assigned to custodians.
Cranford Cust. Bus Driver (12 mos.)	4		6375/yr.	7845/yr.	210			Note: Transportation duties assigned to custodians. Compensation \$300-\$400 above guide.
Springfield	1							

CONTRACT YEAR 10 months unless otherwise indicated

2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
<u>WARREN</u> Frelinghuysen Township Bus Driver	1	5	1750/yr.	2550/yr.	150			S10 Note: Sub. Bus Driver - assigned to custodians.
Hackettstown Bus Driver	2	1	2.25/hr.	NSG				
Lopatcong Township Bus Driver	1	5	NSG					S10
Mansfield Bus Driver	1	2	NSG					S10, P1
Warren Hills Regional Bus Driver	5	10	NSG					S10, P2, H8, E100%, D100%
Washington Township Trans. Personnel (p/t)	1		NSG					S10, P2, H*, E100 *School Calendar

CONTRACT YEAR 19 1972-1973

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
ATLANTIC								
Atlantic City Cafeteria Mgr. - HS Cafeteria - Elem. A Cafeteria - Elem. B	4		5000/yr. 4600/yr. 3700/yr.	6600/yr. 5800/yr. 4500/yr.	200 100 100			S10, P2, H10, E100%, D100% Same Same
Galloway Cafeteria Mgr. Cook	1	1 15	NSG NSG					S10, P3 Same
Greater Egg Harbor Reg. Cafeteria Staff	5		NSG					S10, P2, E100%, D100%
Linwood Mgr. Cook Cashier	1	1 8 2	NSG NSG 2.00/hr.					S10, P1, H9, E100%, D50% Same S10, P1, E100%, D50%
Mainland Reg. Mgr. Helper-Cashier Helper	5	1 1 9	NSG NSG NSG					S10, P2, E100%, D100% Same Same
BERGEN								
Bergenfield Director Asst. Director Cook Baker Cashier Dishroom Processor Food Service Worker Gen. Kitchen Worker	3	1 1 2 2 1 6 6 4 6	9150/yr. 5000/yr. 2.55/hr. 2.05/hr. 1.90/hr. 1.90/hr. 1.90/hr. 1.90/hr.	NSG NSG 3.55/hr. 2.80/hr. 2.60/hr. 2.60/hr. 2.60/hr.	Merit Merit Merit Merit Merit Merit			S10, P1, H16, E100%, D100% S10, P1, H16 S10, P1, H16, U\$20 Same Same Same Same Same Same
Glen Rock Director Head Cook Asst. Cook Baker Kitchen Helper Cafe Asst. Cashier	3	1 1 1 1 1 10 1	NSG 2.69/hr. 2.25/hr. 2.25/hr. 2.05/hr. 1.92/hr.	3.32/hr. 2.88/hr. 2.88/hr. 2.68/hr. 2.55/hr.	13c 13c 13c 13c 13c			S10*, P1, E100%, D100%, U\$15 Same Same Same Same Same *Accumulative + 5-15 additional da @ FP and 10-20 da @ HP depending on service.
Hillsdale Cafeteria Mgr. Cook - Mgr.	1	1 1	NSG NSG					S10, P3, H*, E100%, D50% Same *School Calendar
Midland Park Cafeteria Mgr.	2	2	2800/yr.	4600/yr.	200			S15, P2, E100%, D100%, U\$12

CONTRACT YEAR 10 months unless otherwise indicated

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Midland Park (Cont.)								
Cafeteria Helper		4	2.15/hr.	2.75/hr.	10¢			Same
<u>BURLINGTON</u>								
Burlington City	2	7	2.10/hr.	2.55/hr.				S10, P3, E100%, D50%
Matron		15	1.85/hr.	2.15/hr.				Same
Asst. Matron		2	2.25/hr.	2.30/hr.				Same
Dishwasher								
Chesterfield Township	1	1	NSG					S10, P3, E100%
Cafeteria Matron		1	NSG					Same
Cook		1	NSG					Same
Cashier								
Evesham Township	1	4	2.25/hr.	3.25/hr.	200			S10, P3, E100%, D100%
Cook - Mgr.		8	1.83/hr.	2.58/hr.	200			Same
Worker		3	1.83/hr.	2.58/hr.	50			S10, P3
Helper								
Hainesport	1	1	NSG					S10, P3
Cafeteria Mgr.		4	NSG					Same
Cafeteria Worker								
<u>CAMDEN</u>								
Barrington	1	1	36¢/yr.	4575/yr.	160			S10, P2, E100%, D75%
Cook - Mgr.		1	14/da	17/da	50¢			Same
1st Asst. Cook - Mgr.		1	8.50/da	10/da	25¢			Same
Cook		1	8/da	9.20/da	25¢			Same
Cook								
Oaklyn	1	1	NSG					S10, P4, H19, E100%
Mgr.		1	NSG					Same
Asst.								
Somerdale	1	1	2900/yr.	3900/yr.	100			S10, P2, H34, E100%
Mgr.		1	2500/yr.	3500/yr.	100			Same
Asst. Mgr.		5	1.80/hr.	2.55/hr.	15¢			S10, E100%
Gen. Kitchen Worker								
<u>CAPE MAY</u>								
Dennis Township	1	1	NSG	3410/yr.				S10, H10, E100%, D100%
Cafeteria Mgr.		1	NSG	3410/yr.				S10, H10
Bus. Mgr.		1	NSG	3080/yr.				Same
Cook Asst.		1	NSG	2.10/hr.				E100%, D100%
Cook Asst. & Baker		1	NSG	2.50/hr.				
Cashier (p/t)								
Upper Township	1	1	2690/yr.	3534/yr.	211			S10, P2, H8, E100%
Cafeteria Mgr.		4	2.11/hr.	2.74/hr.	11¢			Same
Cafeteria Worker								

CONTRACT YEAR 10 months unless otherwise indicated

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Upper Township (Cont.)								
Cashier/Cafeteria Substitute Cafeteria Worker		1	2.11/hr. 1.75/hr.	2.74/hr. 1.75/hr.	11c			H8, E100%
CUMBERLAND								
Downe Township	1	2	NSG					S10, P3, E100%
Cook		3	NSG					Same
Helper								
Upper Deerfield Township	1	1	NSG	3355/yr.				S10, E100%
Cafeteria Supvr.		1	NSG	3024/yr.				Same
Chief Cook		2	NSG	2419/yr.				Same
Ast. Chief Cook		6	NSG	2257/yr.				Same
All Other Cook		2	NSG	1505/yr.				Same
Dining Room								
Vineland	4	12	3500/yr.	5400/yr.	350			S12, H10, E100%, D55%
Sr. Cook		11	NSG	2.65/hr.	20c			S12, E100%, D55%
Ast. Cook		85	2.20/hr.	2.40/hr.	20c			Same
Food Service Worker								
ESSEX								
Bloomfield	4	1	NSG	4.63/hr.				S10, P*, H13, E100%, D100%, U100%
Director		1	NSG	4.41/hr.				Same
Asst. to Director		1	NSG	3.94/hr.				Same
Chef		1	NSG	2.53/hr.				Same
Baker		1	NSG	2.89/hr.				Same
Storekeeper		3	2.77/hr.	2.71/hr.				Same
Mgr. - Cook		1	NSG	2.43/hr.				Same
Head Cashier		6	2.09/hr.	2.26/hr.	4			Same
Cashier		27	1.92/hr.		4			*Specific das as approved upon request.
General Food Service								
Fairfield	1	1	NSG	4750/yr.				S12, P2, H10, E90%, D90%
Cafeteria Mgr.		1	NSG	3600/yr.				Same
Cafeterian		2	NSG	2900/yr.				Same
Cafeterian		1	NSG	2100/yr.				Same
Livingston	4	*	2119/yr.	4530/yr.	170			S10, P4, E100%, D100%
Cook			2119/yr.	4530/yr.	170			Same
Mgr. - Supvr.			2043/yr.	4342/yr.	177			Same
Baker - Supvr.			1959/yr.	4154/yr.	160			Same
Salad/Sandwich Supvr.			1882/yr.	4070/yr.	168			Same
Gen. Worker			898/yr.	1304/yr.	72			Same
Cashier (3 hr.)			2939/yr.	4523/yr.	198			Same
Custodian (8 hr.)			10,000/yr.	13,716/yr.	530			Same
Director - HS								*Total of 55 employees.

CONTRACT YEAR 10 months unless otherwise indicated

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
<u>ESSEX</u> (Cont.)								
Nutley Director	3	1	7000/yr.	8200/yr.	400			S10, P2, H34, E100%, D90% S10, P2, H34 S10, P2
Cook Mgr. - HS		1	3400/yr.	4650/yr.	250			
Cook Mgr. - Elem.			2.10/hr.	2.60/hr.	10¢			
Worker			1.90/hr.	2.30/hr.	10¢			
Roseland	1	1	NSG		Merit			S10*, P3**, H6, E100%***, D100%*** *Employees working under 30 hr./wk. - 5 sick das. **Employees working under 30 hr./wk. - 2 personal leave das. ***Employees working minimum 20 hr./wk.
Mgr.		1	NSG		Merit			
Asst. Mgr.		1	NSG		Merit			
Gen. Kitchen Worker		4	NSG		Merit			
Verona	2	1	NSG		Merit			
Mgr. - HS-HS								
<u>GLOUCESTER</u>								
Clayton	2	1	NSG					S10, P5, E100%, D17% Same Same Same Same
HS Mgr. Cafeteria		1	NSG					
Elem. Mgr. Cafeteria		1	NSG					
Elem. on Salary Cafeteria		1	NSG					
HS on Salary Cafeteria		1	NSG					S10, P6, E100% Same Same Same Same
Cafeteria Worker		8	NSG					
Clearview Reg.	5	1	NSG		Merit			
Mgr.		1	NSG		Merit			
Sr. High Cook		1	NSG		Merit			S10, P1, E100%, D100% Same S10, P1
Jr. High Cook		1	NSG		Merit			
Other Personnel		12	1.90/hr.	2.15/hr.	Merit			
Elk Township	1	1	NSG					S10, P1, H*, E100%, D50%, Bq S10, P1, H2, U**, Bq Same Same Same Same *School Calendar ** Aprons only.
Head Cook		2	NSG					
Gen. Kitchen Worker		1	NSG					
Cashier (f/c)		1	NSG					
Kingsway Reg.	5	1	5850/yr.	NSG				S10, P1, H*, E100%, D50%, Bq S10, P1, H2, U**, Bq Same Same Same Same *School Calendar ** Aprons only.
Mgr.		1	2.35/hr.	NSG				
Cook		1	2.35/hr.	NSG				
Baker		1	2.23/hr.	NSG				
Dishwasher		1	2.10/hr.	NSG				S10, E100% Same Same Same
Cashier & Gen. Asst.		6	2.00/hr.					
Substitute								
Logan Township	1	1	2.20/hr.	2.90/hr.	10¢			S10, E100% Same Same
Mgr.		1	1.60/hr.	2.30/hr.	10¢			
Helper #1		1	1.50/hr.	2.20/hr.	10¢			
Helper #2								

CONTRACT YEAR 10 months unless otherwise indicated

2-4 CERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.			LENGTH OF SERV.	# OF DAYS	
<u>GLOUCESTER</u> (Cont.)									
West Deptford Township	3								
Mgr.		1	8000/yr.	NSG					S10, P2, H6, E100%, D100%, U
Cook		2	2.55/hr.	NSG					Same
Head Baker		2	2.20/hr.	NSG					Same
Helper		10	2.05/hr.	NSG					Same
Dishwasher		6	1.90/hr.	2.05/hr.					Same
<u>HUNTERDON</u>									
Clinton Township	1								
Mgr.		1	NSG						S10, P2, H7, E100%, D70%
Asst. Mgr./Head Cook		1	NSG						Same
Head Cook		1	NSG						Same
Asst.		4	NSG						Same
Frenchtown	1								
Mgr.		1	2800/yr.	NSG		Merit			S10, Bq
Asst. Cook		1	2.00/hr.	NSG		Merit			Same
Dishwasher		1	2.00/hr.	NSG		Merit			Same
Kingwood Township	1								
Mgr.		1	15/da	20/da		Merit			
Cook		2	10/da	15/da		Merit			
Readington Township									
Cafeteria Worker			NSG						S10, P1, E100%, D50%
West Amwell Township	1								
Mgr.		1	NSG						S12, P3, H20, E100%, D100%
Asst. Mgr.		1	NSG						Same
Cafeteria Worker		1	NSG						S12, P3
<u>MERCER</u>									
Washington Township	1								
Cafeteria Mgr. (4 hr. - p/c)		1	3740/yr.	4940/yr.		200			S10, P3, H10, E100%
Cook Mgr. (5 hr. - p/c)		1	2310/yr.	3210/yr.		150			Same
Cook (5 hr. - p/c)		1	2135/yr.	2795/yr.		110			Same
Asst. Cook (3 hr. - p/c)		2	825/yr.	1125/yr.		50			Same
<u>MIDDLESEX</u>									
Dunellen	2								
Mgr.		1	NSG	6947/yr.		312			S10, P3, H10, E100%, D80%
Cook		1	NSG						Same
Asst. Cook		1	NSG						Same
Worker		8	2295/yr.	NSG		100			Same
Perth Amboy	4								
HS Cafeteria Mgr.		1	NSG	9360/yr.					S10, H*, E100%, D100%
HS Head Cook		1	NSG	5460/yr.					Same

CONTRACT YEAR 10 months unless otherwise indicated

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Perth Amboy (Cont.)								
Cook		1	NSG	4185/yr.	25¢			Same
Cafeteria Worker		16	1.95/hr.	2.80/yr.				Same *School Calendar
<u>MONMOUTH</u>								
The Tinton Falls Schools	1							
Mgr.		1	NSG					S10, P3, H*, E100%, D100%
Asst. Mgr.		1	NSG					Same
Cook		2	NSG					Same *School Calendar
Union Beach	1							
Mgr.		1	NSG	4220/yr.				S12, P3, E100%, D100%
Worker		2	NSG	2532/yr.				Same
Upper Freehold Reg.	2							
Employees		8	NSG					S12, P3, H*, E100%
Employees (p/t)		2	NSG					Same
Cashier		5	NSG					Same *School Calendar
<u>MORRIS</u>								
Chatham Township	2							
Mgr.		1	NSG					S10, P4, H8, E100%, D75%, U100%
Cook		4	NSG					Same
Asst. Cook		1	NSG					Same
Asst.		10	NSG					Same
Chester Township Bd. of Ed.	1							
Mgr.		1	NSG					S5, P10, H*, E100%, D100%
Cook		1	NSG					Same
Asst. Cook		2	NSG					Same
Worker		3	NSG					Same *School Calendar
East Hanover Township	1							
Mgr.		1	NSG					S10, P*, E100%, D100%
Cook - Supvr.		3	2.35/hr.	3.10/hr.	12¢			Same
Asst. Cook		13	2.10/hr.	2.70/hr.	12¢			Same *Given @ discretion of Supt. of Schools.
Madison Borough Cafeteria Staff	3							
			NSG			1-5 yr. 6-16 yr. 17 yr. +	10 15 20	S10, P2, E100%, D100%
<u>OCEAN</u>								
Brick Township	4							

2-4 CALIFORNIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
Brick Township (Cont.)								
Mgr. (11 mos.) Baker		1 1	NSG 4452/yr.	9673/yr. 5983/yr.	306	1-10 yr. 11-20 yr. 21 yr. +	10 13 16	S13+3/4, P3, H14, F100%, D100% S12 1/2, P3, H13, E100%, D100%
Cook		4	4452/yr.	5983/yr.	306	Same	Same	Same
Sr. Food Service Worker		1	3928/yr.	5105/yr.	235	Same	Same	Same
Food Service Worker		33	3815/yr.	4757/yr.	188	Same	Same	Note: Longevity pay \$100 after 5th yr, 10th yr.; \$150 after 15th yr.; \$200 after 20th yr.
Little Egg Harbor Township	1							
Head Cook		1	2.20/hr.	NSG				S3
Asst. Cook		1	2.05/hr.	NSG				Same
Baker		1	2.15/hr.	NSG				Same
Substitute			2.00/hr.					
Long Beach Island	1							
Mgr. Worker		1 5	NSG 2300/yr.	4250/yr.	200			S10, P2, E100%, D100% Same
Manchester Township	1							
Mgr. - Elem.		1	NSG		Merit			S10, H16, E100%, D100%
Asst. Cook		1	NSG		Merit			Same
Helper		5	NSG		Merit			Same
Southern Reg.	5							
Cook		2	2.45/hr.	2.78/hr.	33c			S15, P2, H17, E50%, D50%
1st Helper		2	2.30/hr.	2.64/hr.	35c			Same
2nd Helper		6	2.16/hr.	2.51/hr.	35c			Same
Gen. Worker		8	2.11/hr.	2.44/hr.	33c			Same
Stafford Township	1							
Mgr. & Bookkeeper - Elem.		1	4734/yr.	4971/yr.				S10, P2
Helper		2	2505/yr.	2744/yr.				Same
Dishwasher		1	2.25/hr.	NSG				
PASSAIC								
Hawthorne	3							
Mgr.		1	4484/yr.	NSG				E100%, D100%
Worker		10	2.00/hr.	2.45/hr.				Same
Cook		1	3.15/hr.	NSG				Same
SALEM								
Mannington	1							
Mgr.		1	NSG					S10, P2, E100%
Cook		1	NSG					Same
Helper		2	NSG					Same

CONTRACT YEAR 10 months unless otherwise indicated

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
<u>SALEM</u> (Cont.)								
Woodstown-Piles Grove Director	2	1	NSG	2.50/hr.				S10, P2, E100%, D50%
Worker		10	1.75/hr.					Same
<u>SOMERSET</u>								
Barnardsville	2	1	NSG					S5, P2, H*, U100%
Cook Mgr.		2	2.60/hr.	3.35/hr.	15c			Same
Cook		5	2.10/hr.	2.85/hr.	15c			Same
Gen. Worker		7	1.85/hr.	2.30/hr.	15c			Same
								*School Calendar
Bound Brook	2	1	NSG	2.90/hr.				S10, P2, E100%, D75%
HS Head Cook		3	2.16/hr.	2.33/hr.				Same
Elem. Head Cook		1	NSG	2.06/hr.				Same
HS Asst. Cook		3	1.85/hr.	2.06/hr.				Same
Elem. Asst. Cook		11	1.74/hr.	1.97/hr.				Same
HS Gen. Helper		3	1.74/hr.	1.92/hr.				Same
Elem. Gen. Helper								
North Plainfield	3	1	NSG	2.92/hr.				S11, E100%, D60%, U100%
Mgr.		1	2.28/hr.					Same
Chief Cook		13	1.83/hr.	2.23/hr.				Same
Gen. Cafeteria								Note: Longevity pay of \$75 for employees with 10 yr. or more experience.
Somerset County Vocational and Technical Schools	5	1	4760/yr.	6415/yr.	330			S10, P3, H14, E100%, D100%, Bq
Asst. Mgr.		3	3680/yr.	4970/yr.	260			S10, P3, H14, E100%, D100%, U100%, Bq
Cook								
<u>SUSSEX</u>								
Byram Township	1	1	NSG			1-7 yr.	5	S10, P4, H7, E100%, D70%
Acting Mgr. & Head Cook						8 yr. +	10	
Head Cook		1	2900/yr.	3700/yr.		Same	Same	Same
Cook		3	2800/yr.	3600/yr.		Same	Same	Same
Helper		1	2600/yr.	3200/yr.		Same	Same	Same
Hampton	1	1	3.00/hr.	NSG				S10, P5, E100%, D100%
Cook - Mgr.		2	2.15/hr.	NSG				Same
Worker								
Newton	2	1	NSG	8545/yr.				S10, P3, H13, E100%, D100%
Mgr.								
<u>UNION</u>								

2-4 CA' .ERIA -PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
UNION (Cont.)								
Berkeley Heights Mgr. (5 1/2 hr.)	1		3.01/hr. 2.15/hr. 2.28/hr.	3.51/hr. 2.75/hr. 2.78/hr.	10¢ 10¢ 16¢			S10, P2, E100%, D80%, U S10, P2 S10, P2
Helper Cashier (2 hr.)								
Roselle Park Supvr. Worker	2	1 14	1.70/hr.	9179/yr. 2.80/hr.				S10, P3, H*, E100%, D100%, U100% Same *School Calendar
Springfield Mgr. Cook Kitchen Helper	1	1 1 7	NSG 2.55/hr. 2.30/hr.	3.00/hr. 2.75/hr.	600 5¢ 5¢			S10-20, P2, E100%, D100%, U100% S5, U100% Same
WARREN								
Belvidere Mgr. Asst. Mgr. Worker	2	1 1 4	3200/yr. 3000/yr. 2500/yr.	5200/yr. 5000/yr. 4800/yr.	350 320 250			S12, P2, H*, E100%, Bq Same Same *To be determined by cafeteria mgr. Note: 35 hr. work wk.
Frelinghuysen Township Mgr. - Cook Asst. Cook Substitute	1	1 1 1	NSG NSG NSG					S10, P2 Same
Greenwich Township Mgr. Worker	1	1 3	NSG NSG					S10, P2, E100%, D100% Same
Hackettstown Supvr. HS Mgr. MS Mgr. HS Asst. Mgr. Elem. Mgr. Part-time	2	1 1 1 1 2 32	NSG NSG NSG NSG NSG 1.60/hr.					S10, P2, H9, E100%, D100% Same Same Same Same S10
Lopatcong Mgr. Helper	1	1 5	NSG NSG		10¢			S10, H7, E100%, D100% S10
Mansfield Mgr. Worker	1	1 2	NSG NSG					S10, P1 Same
Oxford Township Bd. of Ed. Mgr.	1	1	NSG					S10, P2, E100%, D75%

CONTRACT YEAR 10 months unless otherwise indicated

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
Oxford Township Bd. of Ed. (Cont.)		2	NSG					S10, P2, E100%, D75%
Helper								
Washington Township Cafeteria Staff	1		NSG					S10, P2, E100%

2-3 TRANSPORTATION PERSONNEL 1972-73

DISTRICTS REPORTING TRANSPORTATION CONTRACTED
OR NO TRANSPORTATION STAFF

ATLANTIC

Atlantic City
Galloway
Linwood

BERGEN

Englewood Cliffs
Hillsdale

CAMDEN

Barrington
Haddonfield
Oaklyn
Somerdale
Stratford

CAPE MAY

North Wildwood

CUMBERLAND

Downe Township
Upper Deerfield Township

ESSEX

Bloomfield
Fairfield
Livingston
Roseland
Verona

HUDSON

East Newark

HUNTERDON

Frenchtown
Kingwood Township

MERCER

Washington Township

MORRIS

Chatham Township

SOMERSET

Bernardsville
Somerset County Vocation
& Technical Schools

SUSSEX

Hampton

UNION

Roselle Park

WARREN

Belvidere
Greenwich Township
Oxford Township

2-4 CAFETERIA PERSONNEL 1972-73

DISTRICTS REPORTING FOOD SERVICE CONTRACTED
OR NO CAFETERIA STAFF

BERGEN

Englewood Cliffs

BURLINGTON

Beverly City

CAMDEN

Haddonfield
Stratford

CAPE MAY

North Wildwood

HUDSON

East Newark
Secaucus

MIDDLESEX

Highland Park

MONMOUTH

Belmar
Hazlet Township
Holmdel

MORRIS

Morris Plains
Wharton Borough

SOMERSET

Bridgewater-Raritan

UNION

Cranford

WARREN

Warren Hills